



राष्ट्रीय प्रौद्योगिकी संस्थान कुरुक्षेत्र  
NATIONAL INSTITUTE OF TECHNOLOGY  
(Under the Ministry of Education, Govt. of India)  
KURUKSHETRA-136119

**Recruitment of Various Faculty Positions**

Online applications are invited from Indian Nationals for the recruitment of Assistant Professor Grade-I (Level-12), Assistant Professor Grade-II (Level-10) and Associate Professor (Level-13A2) in various Departments of the Institute.

**Details of vacancies:**

Name of the Post	Department/Discipline	Post Category	No. of Post	Advt. No.
<b>Assistant Professor Grade-II (Cell 8 of Level-10 of 7th CPC pay matrix)</b>	Civil Engineering	SC	2	04/2024
		ST	1	05/2024
		OBC	1	06/2024
		EWS	1	07/2024
		UR	2	08/2024
	Electrical Engg.	SC	1	09/2024
		ST	1	10/2024
		OBC	2	11/2024
		UR	1	12/2024
	Mechanical Engg.	SC	1	13/2024
		ST	1	14/2024
		OBC	1	15/2024
		EWS	1	16/2024
		UR	1	17/2024
	Electronics & Comm. Engg.	SC	1	18/2024
		OBC	2	19/2024
		UR	6	20/2024
	Computer Engg.	SC	2	21/2024
		OBC	2	22/2024
		UR	6	23/2024
	Physics	ST	1	24/2024
	Chemistry	ST	1	25/2024
		UR	1	26/2024
	Mathematics	SC	1	27/2024
		ST	1	28/2024
		OBC	1	29/2024
		UR	1	30/2024
	Humanities & Social Sciences	SC	1	31/2024
UR		1	32/2024	
Business Administration	SC	1	33/2024	
	UR	2	34/2024	

<b>Assistant Professor Grade-II (Cell 8 of Level-10 of 7th CPC pay matrix)</b>	Computer Applications	SC	1	35/2024
		ST	1	36/2024
		UR	1	37/2024
	Architecture and Planning	OBC	1	38/2024
		UR	1	39/2024
<b>Assistant Professor Grade-I (Level-12 of 7th CPC pay matrix)</b>	Civil Engineering	SC	1	40/2024
		ST	1	41/2024
		OBC	1	42/2024
	Electrical Engg.	SC	1	43/2024
		EWS	1	44/2024
	Mechanical Engg.	OBC	1	45/2024
		UR	1	46/2024
	Production & Industrial Engg.	OBC	1	47/2024
	Electronics & Comm. Engg.	SC	1	48/2024
		OBC	1	49/2024
		EWS	1	50/2024
		UR	1	51/2024
	Computer Engg.	UR	1	52/2024
<b>Associate Professor (Level-13A2 of 7th CPC pay matrix)</b>	Civil Engineering	SC	1	53/2024
		OBC	1	54/2024
		EWS	1	55/2024
	Electronics & Comm. Engg.	EWS	1	56/2024
	Computer Engg.	SC	1	57/2024
		ST	1	58/2024
		EWS	1	59/2024
	Physics	OBC	1	60/2024
	Business Administration	OBC	1	61/2024
	Computer Applications	ST	1	62/2024
Architecture and Planning	UR	1	63/2024	

**Note:-** Number of vacancies including those under reserved categories are provisional and may change. Vacancies shown against reserved categories are inclusive of backlog vacancies. Of the above, 08 posts are reserved for persons with benchmark disability (PwBD) on horizontal basis as per Govt. of India norms.

**(A) Qualifications and Experience (except Architecture and Planning)**

Name of the post	Pay level	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
Assistant Professor Grade-II (Level 10)	Cell 8 of Level-10 of 7th CPC pay matrix	Ph.D	Nil	Nil
Assistant Professor Grade-I (Level 12)	Level-12 of 7th CPC pay matrix	Ph.D	Three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20

Associate Professor (Level 13A2)	Level-13A2 of 7th CPC pay matrix	Ph.D.	Six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs. 8000; Or Nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs. 8000.	50
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**(B) Qualifications and Experience (for Architecture and Planning)**

Name of the post	Pay level	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
Assistant Professor Grade-II (Level 10)	Level-10 of 7th CPC pay matrix	M.Arch./M.Plan with consistently good academic record	One year professional experience	Nil
Associate Professor (Level 13A2)	Level-13A2 of 7th CPC pay matrix	Ph.D.	Six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs. 8000; Or Nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs. 8000.	50

**Note:** Valid Registration with the Council of Architecture, New Delhi is essential for all faculty positions in the Architecture and Planning discipline.

**Eligibility:-**

- (i) **Engineering Department:** First class at the UG and PG levels (60% or 6.5/10 CGPA) with a Ph.D. in relevant branch/discipline. Candidates having Ph.D. degree directly after graduation (B.E./B.Tech. etc.) from reputed Institutes/Universities will also be considered if other conditions are fulfilled.
- (ii) **Science/Humanities and Social Sciences Department:** First class at the UG and PG levels (60% or 6.5/10 CGPA) with a Ph.D. and relevant discipline.
- (iii) **Department of Business Administration:** First class at the UG and PG levels (60% or 6.5/10 CGPA) with a Ph.D. in relevant discipline.
- (iv) **Department of Computer Applications:** First class at the UG and PG levels (60% or 6.5/10 CGPA) with a Ph.D. in relevant discipline.
- (v) **Architecture and Planning discipline:** First class at the UG and PG levels (60% or 6.5/10 CGPA) in relevant discipline.

Priority of short listing with regard to qualifying degrees, for each category preferably is as under:

- i) All three degrees (UG / PG / PhD) from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- ii) Two degrees (UG / PG / PhD) from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- iii) UG Degree from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- iv) PG Degree from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- v) PhD from IIT or NIT or CFTI or CFI or IIM or reputed Institute abroad preferably with World QS ranking within 500.
- vi) Degrees from Govt. Institution / Govt. University departments.

**Note:-**

1. Post-Doctoral Fellows (PDFs) from the above Institutions in the same order of priority.
2. First Class in the Qualification (UG/PG) means First Class as specified by the University/Institution. If not specifically mentioned by the University/Institute, then 60% aggregate marks or 6.5 CGPA.
3. For the posts in Sciences/Humanities/Management, the qualifications at PG level will be prioritized on the above basis.

Experience will be considered if acquired in any of the following Institutions only:

- i) Teaching Experience at IIT / NIT
- ii) Fully Funded Central Educational Institutions.
- iii) IIMs & Other management Institutions ranked by NIRF up to 50 for any two years.
- iv) State Educational Institutions funded by respective State Government.
- v) Other Educational Institutions ranked by NIRF up to 100 in Overall, Universities, Engineering, for any two years.
- vi) International / National experience as Post-Doctoral Fellow with National Agencies of respective countries and Post-Doctoral Fellowships offered by Institutions, which are in QS / THE World Rankings up to 500 will be considered for the post of Assistant Professor Grade-I.

Teaching experience as mentioned above and as per RRs in an Institution/ organization will only be considered for calculating total experience.

However, the above criterion is not applicable for serving regular faculty members in the Institute.

**Note - 1:**

- (1) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (2) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director.
- (3) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.

## **Note - 2: Credit Point System**

The following shall be the credit point system:

S. No.	Activity	Credits points
1.	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)
2.	Consultancy projects	2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points.
3.	Ph.D. guidance (completed/ thesis submitted cases)	8 credit points per Ph.D student (in case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per students and the rest to be divided equally among other supervisors.
4.	One Journal paper I Science Citation Index or Scopus (Paid Journals not allowed)	4 credit points per paper since the last promotion. First author or Main supervisor will get 2 credit points and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of Science Conference or any internationally renowned conference.	1 credit point per paper upto a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 credit points per semester upto a maximum of 16 credits points since the last promotion.
7.	Warden, Assistant Warden, Associate Dean, Chairman or Convener institute academic committees, Faculty In Charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities.	1 credit point per semester upto a maximum of 8 credit points since the last promotion.
8.	Chairman and Convener of different standing committees and special committee (Ex officio status will not be considered). Faculty-in-Charges (Each for one year duration) of different units or equivalent.	0.5 credit point per semester upto a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per semesters upto a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of minimum of 05 working days duration offered as coordinator or convener.	2 credit points per course upto a maximum of 8 credits points since the last promotion.

11.	For conducting national programs like Global Initiative of Academic Networks etc. as course Coordinator Program of two weeks duration.  Program of one week duration.	2 credit points per course upto a maximum of 4 credit points since the last promotion.  1 credit point per course upto a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman or Secretary.	3 credit points per program upto a maximum of 6 credit points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre.	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s).	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course.	1 credit point or credit hrs. upto a maximum of 6 credit per points since the last promotion.
16.	Post Graduate Dissertation guided.	0.5 credit point per project to a maximum of 10 credit points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project upto a maximum of 4 credit points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers.	6 credit points per book upto a maximum of 18 credit points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers.	2 credit points per unit upto a maximum of 6 credit points since the last promotion.
20.	Significant outreach Institute out activities.	1 credit point per activity upto a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty Incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 credit points since the last promotion.
	75% - 85% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 credit points since the last promotion.

(C) **Specializations required for the posts of Assistant Professor Grade-I (Level-12), Assistant Professor Grade-II (Level-10) and Associate Professor (Level-13A2) in Various Departments/Disciplines:**

Sr. No.	Department/ Discipline	Areas of Specialization
1.	Civil Engineering	Structural Engineering, Geotechnical Engineering, Water Resources Engineering, Environmental Engineering, Transportation Engineering, Surveying, Any Specialization of Civil Engineering

2.	Electrical Engineering	Power System/High Voltage Engineering/Smart Grid/ Micro Grid, Power Electronics & Drives/Power Quality, Control System/Computational Intelligence and Optimization
3.	Mechanical Engineering	
	(a) Mechanical Engineering	Robotics, Automation, Mechatronics, AI, ML, Design, Thermal, Production
	(b) Production & Industrial Engineering	Design, Thermal, Production
4.	Electronics & Communication Engineering	Electronic Device and Circuits, Signal and Image Processing, Microwave and RF Engineering, Computing and Expert Systems, Microelectronics, Analog/ Digital IC Design/ Semiconductor Devices/ MEMs/ Organic Electronics/ Nano electronics, VLSI Technology/ Embedded System Design
5.	Computer Engineering	
	(a) Computer Engineering	Algorithmic Computation, Computer Networks, Software Engineering, Nomadic & High Performance Computing, Pattern Recognition & Machine Learning, Database & Analytics, Artificial Intelligence and Machine Learning
6.	Physics	Electronics/ Instrumentation/ Experimental Physics/ Theoretical Physics
7.	Chemistry	Physical/Organic/Inorganic Chemistry
8.	Mathematics	Applied Mathematics/ Statistics and Probability / Operational Research / Theoretical Computer Science/Data Science/ AI/ML
9.	Humanities & Social Sciences	English Language/Literature
10.	Business Administration	Marketing Management, Financial Management, Human Resources Management
11.	Computer Applications	Programming Languages & Web Development/ Programming System, Hardware Technologies/ Graphics & Multimedia/ Computing & Networks, Artificial Intelligence/ Soft Computing/ Cloud Computing, Software Engineering/ Service and Business Computing/ Database Management
12.	Architecture and Planning	Architecture, Architectural Conservation, Urban Design, Landscape Architecture, Industrial Design, Product Design, Sustainable Architecture, Urban Planning, Urban and Rural Planning, Urban and Regional Planning, City Planning, Housing, Transportation Planning, Environmental Planning, Infrastructure Planning

**(D) General Conditions:**

1. Recruitment would be based on the need in a given areas of specializations within the Department. The areas/specializations in which candidates will be recruited will be updated periodically in line with the Departments requirements.
2. The applicants are required to apply online mode only. Applicants applying for more than one advertisement are required to apply online separately.
3. The applicants shall be required to pay a non-refundable application fee of Rs.2000/- for UR/OBC/EWS category and Rs.1000/- for SC/ST/PwBD category only through online mode.

4. The Applicants who had submitted online application(s) through rolling advertisements for the posts of Assistant Professor Grade-I (Ref.:Advt.No.17/2023) and Assistant Professor Grade-II (Ref.:Advt.No.18/2023) may apply against these advertisements as well. However, they must apply afresh by mentioning the old application ID no., without any application fee, if they are applying for the same post in the same discipline in which the recruitment process was not completed earlier (Ref.: Notification No.Gen.-I/3795/1181 dated 11.03.2024 for list of such disciplines).
5. Fresh appointment beyond the age of 60 years is discouraged except the case of faculty with exceptionally brilliant research career and with on-going or approved externally funded research project.
6. This being an advertisement governed by the **Flexible Faculty Recruitment Rules**, relevant instructions from MHRD issued till the date of interviews will be applicable. Incomplete applications/applications without necessary enclosures will summarily be rejected.
7. Reservation of posts in Teachers' Cadre is as per Gazette notification [The Gazette of India, No.29, The CEI (Reservation in Teachers' Cadre) Act, 2019 dated 9<sup>th</sup> July, 2019, The Gazette of Indian, No.2289, dated 12<sup>th</sup> July, 2019] and further direction of MHRD vide notification F.No.33-3/2018-TS.III dated 5<sup>th</sup> November, 2019. For the purpose of reservation of posts, Institute has been taken as one unit.
8. For SC/ST (Schedule Caste/Schedule Tribes) Candidates:  
Reservation of vacancies for SC/ST will be as per Government of India directives. Candidates belonging to SC/ST category shall have to submit the attested copy of Caste certificate (**Annexure-I**) issued by the Competent Authority at the time of document verification.
9. For OBC-NCL (Other Backward Class – Non Creamy Layer) Candidates:  
Other Backward Classes (OBC) candidates in particular shall ensure that they possess the OBC-NCL Certificate in the prescribed format (issued on or after 1st April 2023) as given in **Annexure-II** to apply for posts under Govt. of India.  
The candidates applying against vacancies reserved for OBC-NCL should note that they have to produce a valid caste certificate at the time of document verification in support of their belonging to OBC-NCL community as per rule of Govt. of India as issued by the Competent Authority in the prescribed format for this purpose so as to prove that they do not belong to "Creamy Layer" of the OBC. Further, the caste to which the candidate belongs should be the one included in the Central list of OBC issued by the Government of India.
10. For EWS (Economically Weaker Section) Candidates:  
Candidates who are not covered under the scheme of reservation for SC/ST/OBC-NCL and whose family gross annual income is below Rs. 8.00 Lakh (Rupees eight Lakh) are to be identified as EWS for benefit of reservation for EWS. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application. The income of the financial year 2022-2023 will only be considered. Also, candidates whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income:
  - a. 5 acres of agricultural land and above;
  - b. Residential flat of 1000 sq. ft. and above;
  - c. Residential plot of 100 sq. yards and above in notified municipalities;
  - d. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.



The candidates applying against the vacancies reserved for EWS must produce valid Income and Asset Certificate issued by Competent Authority as per **Annexure-III** on the date of Document Verification.

11. For PwBD (Persons with benchmark disability) Candidates:

The Persons with Benchmark Disability (PwBD) shall be required to submit the medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment as per Govt. of India norms along with their applications. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation.

A person, who wants to avail the benefit of relaxation will have to submit a Disability Certificate issued by a Competent Authority as per the form V, VI and VII of rule 18(1) under Chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. Refer **Annexure-IV(A), IV(B) & IV(C)** for the revised formats. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein.

The candidates of PwBD category will be considered to be eligible for appointment only if they (after such Medical Examination as the Government or appointing authority, as the case may be, may prescribe) are found to satisfy the requirements of physical and medical standards of the post.

12. Candidates employed in Government service should send their applications through proper channel. Any application which is not routed through proper channel shall not be entertained and shall be rejected straight away. In case, the original application if routed through proper channel is likely to be delayed, a photocopy of the application should be sent in advance along with application fee. Further, all such candidates are required to produce No Objection Certificate at the time of interview. Any original application, routed through proper channel, received after the commencement of screening procedure shall not be entertained.
13. The Industry / Research experience should be in Government or Public Enterprise or National Laboratory. However, experience in Private Industry will be considered provided it is incorporated in the Indian Companies Act of 1956.
14. All Educational Qualification Degree Certificates should be from recognized Universities/ Institutes. Further, candidates must attach conversion criteria of CGPA to percentage (%) from the University/Institution/Board.
15. The applicant will be responsible for the authenticity of submitted information, other documents and photograph. Furnishing of any false information and/or suppression/ concealment of facts shall lead to rejection/cancellation of selection/recruitment.
16. Mere fulfillment of the required qualifications, experience, credit points, etc., does not entitle a candidate to be called for interview/selection. Short listing criteria for calling for interview may be higher than those advertised.
17. To limit the applicants to a reasonable number, the Institute has the right to set the shortlisting criteria higher than the advertised. The areas of specialization and the post/ level applied for will be considered for short listing, giving due consideration to the specific requirements of the Departments. Criteria for short-listing may vary from department to department. Guidelines received from the Ministry of Education from time to time for this purpose will be followed. The decision of the Institute related to all matters pertaining to shortlisting criteria, selection process and final selection shall be final and binding on the applicants.
18. If the claimed credit points by the applicant are found to be grossly inappropriate and /or without relevant supporting documents, NIT Kurukshetra administration reserves the rights to summarily reject the candidature of the applicant.

19. Written Test and/or Presentation/Interview shall be conducted only at NIT, Kurukshetra or as decided by the Institute on a specified date. No request for change of Venue/Date of selection process shall be considered under any circumstances.
20. Candidates will have to appear for the Written Test and/or Presentation/Interview at their own cost, if called, before the Selection Committee on the date and place which will be separately notified to all the shortlisted candidates through online recruitment portal.
21. All original documents will have to be produced at the time of interview for verification.
22. The appointment of selected candidates is subject to being found physically fit and sound in health for the services in the Institute which shall be examined through a medical examination by the medical Board/Senior Medical Officer/Medical Officer of the Institute as the case may be. The medical examination may be under taken before joining the post. They should be prepared to join duty with in the specified time limit. Selected candidates will be on probation initially for one year which may be extended based on performance.
23. All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committee. The decision of the Appointing Authority shall be final. There shall be no scope of fixing of altering pay (pay in pay-band or grade pay) outside the Selection Committee. The Selection Committee shall be the only entity empowered to consider the past service and qualifications of the applicant.
24. The Selection Committee may recommend a lower post to a candidate who may have applied for a higher post depending on his/her suitability/performance in the interview for the advertised posts.
25. Higher starting pay may be offered to deserving applicants on recommendation of the Selection Committee upon approval of the Board of Governors.
26. Besides the basic pay in the pay level applicable for the post, admissible allowances like DA, HRA etc. in accordance with Institute Rules in force from time to time are payable. The employees of the Institute will be entitled to medical benefit for self and family as per the relevant rules. New Pension Scheme of Government of India is applicable to fresh recruits as per Institute Rules. Accommodation on campus, if available, may be provided on payment of usual license fee. House rent allowance will be payable if accommodation is not provided inside the campus. Leave Travel Concession for self and family is applicable as per relevant Rules.
27. The Institute reserves right to reject any or all applications, modify/defer or cancel full/part of the advertisement/recruitment at any stage of processing without assigning any reasons. Further, the Institute reserves the right not to fill any post(s).
28. To avoid inbreeding, the candidates who acquired their Ph.D. from NIT Kurukshetra should have a gap of three years between the date of the Ph.D. notification and the last date of receipt of the online application. However, this is not applicable to candidates who are already faculty members at NIT Kurukshetra.
29. As decided by the Council of the National institutes of Technology, Science Education and Research (NITSER), the institute shall strive to recruit 50% faculty not domicile of that State in which the institute is located.
30. No correspondence, whatsoever, will be entertained from the candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection, etc. Canvassing in any form will lead to disqualification for the post.
31. The applicants are required to visit the Institute website regularly as any subsequent corrigendum/addendum etc. regarding the recruitment process against this advertisement shall be published on the Institute website only.

32. The decision of the competent authority will be final in the matter of selection.
33. Any dispute regarding the recruitment will fall under the jurisdiction of District Kurukshetra.

**(E) How to apply**

1. The candidates need to apply online in the online recruitment portal of Institute website: **www.nitkkr.ac.in**. Candidates should click on the online application link, read the instructions carefully and fill-in the online application form giving accurate information. If the online application is not successfully completed, candidate is required to register again. Applications received through any other mode would not be accepted and summarily rejected.
2. No request with respect to change in any data entered by the candidate will be entertained once the online application is submitted successfully. While applying online, candidate needs to upload the scanned copy of their recent passport size colour photograph & signature. In case the candidate is called for personal interview, he/she will be required to produce his/her original certificates and other relevant documents as mentioned in the on-line application form.
3. The hard copy of online application along with self-attested photocopies of all the documents in support of the information given by the candidate in their online application should reach the **Registrar, National Institute of Technology, Kurukshetra-136119 (Haryana)** by post. Name of the post applied for should be superscribed on the envelope used for sending the hard copy of the application. No manual/paper application will be entertained directly unless registered and applied online.
4. **All pages of the hard copy of the application must be numbered and signed by the applicant. The total number of pages in the application form must be written on the first page of the application form along with index. All the supporting documents must also be self-attested.**
5. It may be noted that a candidate's application only in soft copy will not be entertained and will be rejected summarily if the hard copy of the application form along with other requisite self-attested photocopies of the relevant documents is not received at the Institute.
6. After submission of form, payment gateway will open for payment of fee. Follow the instructions carefully for payment of fee. Without payment of fee, application will not be accepted/ considered, unless exempted.

**Check-list of documents to be submitted along with the hard copy of application:**

1. Printout of online Application duly signed on each page along with index.
2. Self-Attested copies of all certificates, Mark sheets from SSC/HSC/Matriculation onwards.
3. Self-Attested copies of any other relevant certificates/testimonials.
4. Self-Attested Copies Certificate (SC/ST/OBC/EWS) and certificate for PwBD etc. as per Govt. of India norms. In case of OBC category candidates, latest non-creamy layer Certificate is essential.
5. Self-Attested copies of experience Certificates issued by the Competent Authorities.

**Important Dates:**

- Date of publication of detailed notification on Institute website. : 13.03.2024
- Opening date of online submission of application. : 18.03.2024
- Closing date of online submission of application form : 25.04.2024 upto 11:59 p.m.
- Last date of receipt of hard copy of application along with requisite documents : 30.04.2024 upto 05:30 p.m.

Any difficulties relating to submission of online application may be sent to [recruitment@nitkkkr.ac.in](mailto:recruitment@nitkkkr.ac.in).

Sd/-  
Registrar Incharge

**FORMAT FOR SC/ ST CERTIFICATE**

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his/ her claim an attested/certified copy of a certificate in the form given below, from the District Officer or the sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Commission would accept only attested photocopies of such certificates and not any other attested or true copy.

*(The format of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India)*

This is to certify that Shri/Shrimati/Kumari\* \_\_\_\_\_ son/daughter of \_\_\_\_\_ of village/town\* \_\_\_\_\_ in District/Division \* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_

belongs to the Caste/Tribes \_\_\_\_\_ which is recognized as a Scheduled Castes/Scheduled Tribes\* under:-

The Constitution (Scheduled Castes) order, 1950 \_\_\_\_\_

The Constitution (Scheduled Tribes) order, 1950 \_\_\_\_\_

The Constitution (Scheduled Castes) Union Territories order, 1951 \* \_\_\_\_\_

The Constitution (Scheduled Tribes) Union Territories Order, 1951\* \_\_\_\_\_

As amended by the Scheduled Castes and Scheduled Tribes Lists(Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area(Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order(Amendment) Act, 1976.

The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956 \_\_\_\_\_

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976\*.

The Constitution (Dadra and Nagar Haveli) Scheduled Castes order 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962@.

The Constitution (Pondicherry) Scheduled Castes Order 1964@

The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967 @

The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968@

The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @

The Constitution (Nagaland) Scheduled Tribes Order, 1970 @

The Constitution (Sikkim) Scheduled Castes Order 1978@

The Constitution (Sikkim) Scheduled Tribes Order 1978@

The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989@

The Constitution (SC) orders (Amendment) Act, 1990@

The Constitution (ST) orders (Amendment) Ordinance 1991@

The Constitution (ST) orders (Second Amendment) Act, 1991@

The Constitution (ST) orders (Amendment) Ordinance 1996@

The Scheduled Caste and Scheduled Tribe Orders (Amendment ) Act 2002@

The Constitution (Scheduled Caste) Orders(Amendment) Act 2002@

The Constitution(Scheduled Caste and Scheduled Tribe) Orders (Amendment) Act 2002@

The Constitution (Scheduled Caste) Order (Amendment) Act 2007@

%2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati\_\_\_\_\_Father/mother of Shri/Srimati/Kumari\*\_\_\_\_\_of village/town\*\_\_\_\_\_in District/Division\*\_\_\_\_\_of the State/Union Territory\*\_\_\_\_\_who belong to the \_\_\_\_\_Caste/Tribe which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory\* issued by the \_\_\_\_\_dated\_\_\_\_\_.

%3. Shri/Shrimati/Kumari and /or \* his/her family ordinarily reside(s) in village/town\*\_\_\_\_\_of \_\_\_\_\_District/Division\*\_\_\_\_\_of the State/Union Territory of \_\_\_\_\_

Signature\_\_\_\_\_

\*\* Designation\_\_\_\_\_

(with seal of office)

Place\_\_\_\_\_

Date\_\_\_\_\_

\* Please delete the words which are not applicable

@ Please quote specific presidential order

% Delete the paragraph which is not applicable.

NOTE: The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

\*\* **List of authorities empowered to issue Caste/Tribe Certificates:**

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officers not below the rank of Tehsildar.

(iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

**(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES  
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_son/daughter of  
\_\_\_\_\_of village/town \_\_\_\_\_

in District/Division \_\_\_\_\_ in the State/Union Territory  
\_\_\_\_\_ belongs to the \_\_\_\_\_ Community which is  
recognized as a backward class under the Government of India, Ministry of Social Justice and  
Empowerment's Resolution No. \_\_\_\_\_ dated \_\_\_\_\_\*.

Shri/Smt./Kumari \_\_\_\_\_and/or his/her family ordinarily reside(s) in the  
\_\_\_\_\_ District/Division of the \_\_\_\_\_State/Union  
Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer)  
mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel &  
Training O.M. No. 36012/22/93-Estt (SCT) dated 8.9.1993\*\*.

District Magistrate: \_\_\_\_\_

Deputy Commissioner etc.: \_\_\_\_\_

Dated:

Seal:

---

\* The authority issuing the certificate may have to mention the details of Resolution of Government  
of India, in which the caste of the candidate is mentioned as OBC.

\*\* As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the  
Representation of the People Act,1950.

Government of .....

(Name &amp; Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY  
WEAKER SECTIONS

Certificate No. \_\_\_\_\_

Date \_\_\_\_\_

**VALID FOR THE YEAR \_\_\_\_\_**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter/wife of  
\_\_\_\_\_ permanent resident of \_\_\_\_\_,  
Village/Street \_\_\_\_\_ PostOffice \_\_\_\_\_ District \_\_\_\_\_ in  
the State/ Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is  
attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/  
her 'family'\*\* is below Rs. 8 Lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_  
His/ her family does not own or possess any of the following assets \*\*\* :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III Residential plot of 100 sq. yards and above in notified municipalities;
- IV Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste  
which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes  
(Central List).

Signature with seal of Office \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

<p>Recent Passport size attested photograph of the applicant</p>
--



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\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession etc.

\*\* Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/ her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Form-V  
Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph (Showing face only) of the person with disability.
---

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

This is to certify that I have carefully examined Shri/Smt./Kum.  
\_\_\_\_\_ son/wife/daughter of Shri \_\_\_\_\_ Date of  
Birth (DD/MM/YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_  
registration No. \_\_\_\_\_ permanent resident of House No. \_\_\_\_\_  
Ward/Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District  
\_\_\_\_\_ State \_\_\_\_\_, whose photograph is affixed above, and am satisfied  
that:

(A) he/she is a case of:

- locomotor disability
  - dwarfism
- (Please tick as applicable)

(B) the diagnosis in his/her case is \_\_\_\_\_

(C) he/she has \_\_\_\_\_ % (in figure) \_\_\_\_\_ percent (in words)  
permanent locomotor disability/dwarfism/blindness in relation to his/her \_\_\_\_\_ (part of  
body) as per guidelines ( ..... number and date of issue of the guidelines to be  
specified).

2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of  
notified Medical Authority)

Signature/thumb impression of the person  
in whose favour certificate of disability is issued

Form - VI  
Certificate of Disability  
(In cases of multiple disabilities)  
[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph (Showing face only) of the person with disability.
---

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

This is to certify that we have carefully examined Shri/Smt./Kum. \_\_\_\_\_ son/wife/daughter of Shri \_\_\_\_\_ Date of Birth (DD/MM/YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_.

Registration No. \_\_\_\_\_ permanent resident of House No. \_\_\_\_\_ Ward/Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (..... number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Leprosy cured			
3.	Dwarfism			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Blindness(Single eye)			
7.	Low vision			
8.	Hard of Hearing	£		

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (... number and date of issue of the guidelines to be specified), is as follows:

In figures-----percent

In words: - .....percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

or

(ii) is recommended/after ..... years ..... months, and therefore this certificate shall be valid till -----

(DD) (MM) (YY)

@ e.g. Left/right (arms/legs)

£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson

Signature/thumb impression of the person in whose favour certificate of disability is issued.

Form – VII  
Certificate of Disability  
(In cases other than those mentioned in Forms VII(A) and VII(B)  
(Name and Address of the Medical Authority issuing the Certificate)  
(See rule 18(1))

Recent passport size  
attested photograph  
(Showing face only) of the  
person with disability

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

This is to certify that I have carefully examined

Shri/Smt./Kum. \_\_\_\_\_ son/wife/daughter of  
Shri \_\_\_\_\_ Date of Birth (DD/MM/YY) \_\_\_\_\_  
\_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_ Registration No. \_\_\_\_\_  
\_\_\_\_\_ permanent resident of House No. \_\_\_\_\_ Ward/Village/Street  
\_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_  
State \_\_\_\_\_, whose photograph is affixed above, and am satisfied that  
he/she is a case of \_\_\_\_\_ disability. His/her extent of  
percentage physical impairment/disability has been evaluated as per guidelines  
(... ..number and date of issue of the guidelines to be specified) and is shown against the  
relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			

16.	Parkinson's disease			
17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

(i) not necessary, or

(ii) is recommended/after \_\_\_\_\_ years \_\_\_\_\_ months, and therefore this certificate shall be valid till (DD/MM/YY) \_\_\_\_\_

@ - eg. Left/Right/both arms/legs

# - eg. Single eye/both eyes

€ - eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate

(Authorized Signatory of notified Medical Authority)


(Name and Seal)



Countersigned  
 {Countersignature and seal of the  
 Chief Medical Officer/Medical Superintendent/  
 Head of Government Hospital, in case the  
 Certificate is issued by a medical authority who is  
 not a Government servant (with seal)}

Signature/thumb impression of the person in  
 whose favour certificate of disability is issued

Note: In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District


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