ANNEXURE – I   ELIGIBILITY CRITERIA

Name of the Post	Scale	No. of Vacancies	Age	Educational Qualifications	Work Experience
Credit Officer (GBO)	MMGS II	25	23-35	A Degree (Graduation) in any discipline with minimum 60% marks alongwith "MBA/PGDBM/PGDM/PGBM/ PGDBA <u>with specialization in Finance / Banking and Finance</u> from institute of repute (two/three year programme)" / Post-graduation degree in Commerce/ Science /Economics. **OR** CA / ICWA / CS A certification in computer course for minimum three months OR Information Technology or related paper as one of the subjects at graduation level or afterwards, is a must.	Minimum two years of experience as an Officer in any Public Sector Banks or in any Private sectors Banks having Business mix of Rs. 1 Lakh crores as on 31.03.2023
Economist	SMGS IV	1	28-45	Post-Graduation degree in Economics / Econometrics *(from a University/ In stitution/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies)* i) Candidates with specialisation in Financial Economics / Behavioural Economics will be preferred. ii) Candidates from premier Institutes / Universities such as Delhi School of Economics, Madras School of Economics, JNU, Jamia Millia Islamia University, IGIDR etc., OR from institutes of national importance as published by MHRD, Govt. of India will be preferred.	Minimum 5 years in Rating Agencies / Banks/ PDs. Work experience should preferably be in Analysis and forecasting of economic indicators, writing research reports on topics related to banking and Economics, Application of econometric models in Banking, evaluation of issues related to monetary and fiscal policy, Analyzing market trends.

Name of the Post	Scale	No. of Vacancies	Age	Educational Qualifications	Work Experience
Economist	MMGS II	1	21-35	Post-Graduation degree in Economics / Econometrics *(from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. regulatory Bodies)* i) Candidates with specialisation in Financial Economics / Behavioural Economics will be preferred. ii) Candidates from premier Institutes / Universities such as Delhi School of Economics, Madras School of Economics, JNU, Jamia Millia Islamia University, IGIDR etc., OR from institutes of national importance as published by MHRD,Govt. of India will be preferred.	Preferable but not mandatory. Candidates having experience of working in financial institutions/ Bank's Treasury / Rating Agencies / Analytics Firm / Reputed Brokerages Agencies shall be given preference.
Technical Analyst	MMGS II	1	21-35	Graduation (from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies) and CMT	Preferable but not mandatory. Candidates having experience of working in Corporate Treasury (Front office) of financial institutional / reputed corporate shall be given preference.
Law Officer	MMGS III	31	25-35	Graduate in law (3 years/ 5 years full time regular course) from a recognized University	As on date of notification the candidate must possess professional experience of minimum 6 years' post qualification experience as practicing lawyer and/or with law firm and/or as law officer in any Bank/Financial Institution /reputed organization and/or as a judicial officer. The experience as above can be cumulative. However out of 6 years atleast one year experience of working as a law officer in a Bank, PSU or Financial Institution is a must.

Name of the Post	Scale	No. of Vacancies	Age	Educational Qualifications	Work Experience
Law Officer	MMGS II	25	25-32	Graduate in law (3 years/ 5 years full time regular course) from a recognized University	As on date of notification the candidate must possess professional experience of minimum 4 years' post qualification experience as practicing lawyer and/or with law firm and/or as law officer in any Bank/Financial Institution /reputed organization and/or as a judicial officer. The experience as above can be cumulative.
Chief Wealth Manager	SMGS IV	1	32-40	• A degree (Graduation) in any discipline from a University recognized by the Govt. of India/Govt. bodies/AICTE, MBA/PGDM in any (Marketing/Finance & related). • Regulatory Certifications eg. NISM, IRDA, • Preference to candidate having Wealth Management by IIBF etc	• Minimum 10 Years of experience in managing sales in Wealth Management/ Insurance sector/Mutual Fund Industry • Should have managed a large team of Relationship Managers/Team Leaders at Regional Level/Zonal Level/Head Office Level for at Least 5 Years

Details of Educational Qualification/ Certification/Work Experience/ Specific Skills Required for IT Domain Officers:

(A) Data Analytics Department

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Data Scientist	MMGS III	02	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE) **Desirable:** Strong problem solving and troubleshooting skills with the ability to exercise mature judgment. Ability to work independently, manage small engagements or parts of large engagements	**Industry Desirable:** 1. Understanding of data structures, data modeling and software architecture 2. Ability to write robust code in Python, Java and R-, Familiarity with machine learning frameworks (like Keras or PyTorch) and libraries (like scikit-learn) 3. Statistics methods, including forecasting, time series, hypothesis testing, classification, clustering or regression analysis, and statistical/ mathematical software (R) Strong business acumen to understand context of the research situation and identify data analytics opportunities to differentiate analysis.	At least 5+ years of hands-on data science experience using Python, R for data analytics, visualization, statistical programming, data mining & NLP for problem solving and minimum 3 years' experience directly working in BFSI sector clients or through service provider in L2 role (subject to relevant documents are produced). Public Sector Bank and Private Sector Bank candidate applying for the post, should be currently working in Scale –II/ equivalent at least.	• Develop data solutions and insights using data modeling, machine learning, statistics, analytics, mathematics, and Computer Sciences. • Understand data structures using computer programs/ algorithms, explain complex data architectures to prepare data for analysis, and make sense out of data. • Perform statistical analysis of large data sets to better understand trends and relationships between variables to inform predictive insights • Demonstrate ability to creatively employ new research tools to analyse data and derive unique findings for client, industries and market data • Communicate research findings using compelling visualizations and well written reports. Design and build data visualizations using diverse sets of structured and unstructured data.

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
ML Ops Full stack developer	MMGS III	02	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE) **Desirable:** Strong problem solving and troubleshooting skills with the ability to exercise mature judgment. Ability to work independently, manage small engagements or parts of large engagements	**Industry Desirable:** Understanding of data structures, data modeling and software architecture. Ability to write robust code in Python, Java and R Familiarity with machine learning frameworks (like Keras or PyTorch) and libraries (like scikit-learn) Machine learning, recommendation systems, pattern recognition, data mining and artificial intelligence. Translating insights into business recommendations. Scripting languages, including Perl, Python, PHP, and shell scripts SQL, ETL, and data modelling Deep Learning frameworks like MXNet, Gaffe 2, Tensorflow, Theano, CNTK, Yolo, Pytorch and Keras to help our customers build DL models. Statistics methods, including forecasting, time series, hypothesis testing, classification, clustering or regression analysis, and statistical / mathematical software (R)	At least 5+ years of hands-on data science experience using Python, R for data analytics, visualization, statistical programming, data mining & NLP for problem solving and minimum 3 years' directly working in BFSI sector clients or through service provider in L2 role (subject to relevant documents are produced). Public Sector Bank and Private Sector Bank candidate applying for the post, should be currently working in Scale –II/ equivalent at least.	• Deploy ML and DL models to production • Optimize the model performance, latency, memory and throughput • Conduct inference testing on hardware, version control of models, metadata, experiments • Monitor model performance, maintenance, debugging, optimize deployment workflow • Design and develop AI solutions to address business process automation challenges by applying Machine Learning models, Deep Learning, Classification models, statistical methods and NLU/NLP • Develop scalable tools, analytics model leveraging machine learning, data regression, and rules-based models. • Code deliverables in tandem with the engineering team. • Adapt standard machine learning methods

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Database Administrator	MMGS III	02	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Industry Desirable:** Hands-on experience in data warehouse, data modelling and Exadata Platform. **Desirable:** Strong problem solving and troubleshooting skills with the ability to exercise mature judgment. Ability to work independently, manage small engagements or parts of large engagements	At least 5+ years of hands-on experience in managing Oracle large databases in BFSI domain.	• Design Datawarehouse, Data Models, OLAP system, • Fine tune the system, Manage roles and Privileges. • Prepare a design for all metadata relating to various Extract/ Transform/ Load {ETL) processes Create both logical and physical data models. • Analyze all the needed data warehouse activities and identify what essential resources they require.
Data Quality Developer	MMGS III	02	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Industry Desirable:** Experience in implementation of Informatica Data Quality and /or other similar solution in large organization. **Desirable:** Strong problem solving and troubleshooting skills with the ability to exercise mature judgment. Ability to work independently, manage small engagements or parts of large engagements	At least 5+ years of hands-on experience in managing large Data Quality Programme in BFSI domain directly working in BFSI sector clients or through service provider (subject to relevant documents are produced)	• Responsible for designing, developing, testing, deploying and documenting a project's data quality procedures and its outputs. • Provide Data Quality Scorecards, Dash-Boards and Ad-Hoc reporting. • Perform data load and mappings from source systems as the scope of quality information increase across the enterprise. • Responsible for standards when creating mapplets and code migration from development through test. • New API Connections

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Data Governance Expert	MMGS III	02	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication **OR** MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Industry Desirable:** Experience in implementation Informatica Axon and /or other similar platform in BFSI sector clients **Desirable:** Strong problem solving and troubleshooting skills with the ability to exercise mature judgment. Ability to work independently, manage small engagements or parts of large engagements	At least 5+ years of experience in data integration and **data governance solutions (Data Catalog, MDM** and **Data Quality),** data warehousing / Big Data/ Hadoop / RDBMS, **Data management tools** and technologies implementation.	• Ability to develop & **troubleshoot** and optimize complex data management solution and issues. • Experience on designing enterprise data catalog, data lineage • Good knowledge of the Information Management framework, including operating model, data management, data security, data quality and data architecture. • Data encryption, security management techniques and methodology will be advantageous
Platform Engineering Expert	MMGS III	02	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication **OR** MCA/M.Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Industry Desirable:** Experience in implementation of Redhat Openshift container environment **Desirable:** Redhat Openshift Certification	At least 5+ years of experience in design, implementation and support operation of Containerized Environment.	• Lead the development of the Bank's OpenShift Container Platform strategy. • Lead or champion the design, implementation, and operation of our OpenShift Container Platform infrastructure. • Work with other engineering teams to develop and implement new microservices, enhancing CI/CD pipelines, implementing new monitoring and observability tools, and best practices. • Develop and implement new features and capabilities for our OpenShift clusters. • Manage the day-to-day operations of our OpenShift clusters, including monitoring, troubleshooting, and scaling. • Work with development teams to ensure that our OpenShift

							clusters are able to support their applications.
							• Stay up-to-date on the latest trends and developments in OpenShift Container Platform and cloud computing.
							• Mentor and train junior engineers on OpenShift Container Platform.

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Linux Administrator	MMGS III	02	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Industry Desirable**: Knowledge of Linux: RedHat, CentOS, Ubuntu, Openshift etc. **Desirable:** Strong problem solving and troubleshooting skills with the ability to exercise mature judgment Ability to work independently, manage small engagements or parts of large engagements	At least 5+ years of experience in Linux Administration.	• Ability to manage the file system, OS, Container environment • Manage DevOps • Manage, support, and maintain Linux installed systems. • Install, upgrade, and maintain Linux based systems. • Ensure security of systems and data. • Manage system backups, restore, and recovery. • Manage and maintain printers and scanners. • Manage user accounts, groups, and services.
Oracle Exadata Administrator	MMGS III	02	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Desirable:** Oracle Exadata System and Storage Administrator Certification	At least 5+ years of experience in Managing the Oracle Exadata Platform.	• Hands on experience in Hardware installation and maintenance • General knowledge of network topology required to manage Infiniband switches/Rowkey. • Linux or Solaris OS administration. Also manage server availability during patching with high availability management. Setting up users, applying patches, managing disk space, NFS mount, • In depth knowledge of Exadata storage is required to manage the cell servers. It include monitoring of celldisk, griddisk, cell flash cache, flash disks, OS administration, infiniband connectivity administration. Maintain storage availability during patching.

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Statistician	MMGS III	02	28-37	Full time Master's / Post Graduate Degree in Statistics / Applied Statistics *(from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. regulatory Bodies)* Candidates from premier statistical Institutes / Universities will be preferred.	**Desirable:** Strong problem solving and troubleshooting skills with the ability to exercise mature judgment Ability to work independently, manage small engagements or parts of large engagements	5+ years of experience as an Officer in Financial Institutions / Banks / Rating Agencies / Analytics Firm / Reputed Brokerage Agencies / Corporate Organizations like CRISIL, CIBIL, ICRA etc., out of which 3 years' experience in the relevant field.	Candidates having adequate experience in handling large volume of data, application of statistical techniques and tools, drawing inference from the behavior of data, forecasting, modelling, calibration, and validation, submission of various reports to Top Management based on the analysis etc., knowledge of various statistical packages such as SAS/ SPSS/ MATLAB, etc. is preferable.

(B) Digital Banking Department

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certification	Work Experience	Specific \ Preferred Skill
Senior Manager - IT	MMGS III	04	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	Certification in Windows MSCA/ Windows MSCP/ Linux/ Solaris / Oracle (DBA) / MSSQL / Oracle (OCA)/ CISCO (CCNA) / CISCO (CCNP)/ Active Directory / ITIL / ISO 27001/ Java / PHP/ Finacle/ JSP / DOT Net / Python / R / IOT / Cloud / DISA (Diploma in Information System Audit) / Diploma in Banking Technology.	Minimum 5 Years' of hands-on experience in Application development (coding, testing and maintenance of application/ software) with at least 3 year experience in handling digital channels (Internet Banking/ Mobile Banking/ UPI) for any reputed organization preferably Banking or IT Sector or FinTech company.	• Knowledge of .Net/ Angular JS/Node JS/ Core JAVA/ MSSQL-PL SQL/ J2EE/ Oracle 19c/ PHP/ Python/ Web service/ API's/ Microservices. • Knowledge of Websphere/ Linux/Unix Server/ Redhat/ Windows Server/MS SQL and Oracle Database server. • Knowledge of MS SQL Server and Oracle database. • Coordinating with all support functions (Technology/ Operations/ Compliance & Risk) to implement business strategy. • Knowledge of Transaction Banking, ATMs, POS, CRMs, PBKs, Card Products & ATM Switches etc. • Responsible for ensuring development, implementation, enhancement and support of the Bank's digital channels like Internet banking/Mobile Banking/UPI products and services. • Sound analytical and troubleshooting skills • Good team Management and co-ordination skills. Management of various projects and drive team for time bound completion. • Good communication skills-both written and verbal. • Should have expert level knowledge of IT Security, routing and switching protocol and networking devices.

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certification	Work Experience	Specific \ Preferred Skill
IT (Data Analyst) - Senior Manager	MMGS III	02	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT) / MBA (Business Analytics)/ PG (Statistics) (# Institute should be recognized/ approved by Government bodies/ AICTE)	Certification in Data Science/ Big data from Jigsaw Academy/ Manipal Prolearn/ XLRI/ Reva University/ NMIMS/ IFMR/ IMT / Atom Institute or from any Govt. approved Universities/ Institutions#. (Institute should be recognised/ approved by Government bodies/ AICTE)	Minimum 5 years of overall (post basic education qualification) experience of which 3 years in Information Technology and 2 years in the field of strategy/ data analytics/ data science/ analytics translator as Manager/ Executive in Supervisory/ Management role in Corporate/ Financial Institutions.	**Technical skills required**: • Experience with programming languages frequently used in data science (R, Python like Python, Perl, C/C++, SQL, and Java) • Knowledge of Sas and Other Analytical Tools; Experience with developing models using semi structure as well as unstructured data. • Natural Language Processing, Web Crawling and Neural Networks. • Machine learning/ Artificial Intelligence and parsing. • Familiarity with cloud based application/service development. • Experience in Relational Databases OR any NoSQL databases including Graph databases. • End to end experience from data extraction to modelling and its validation. • Experience of working in a project environment as a developer. **Non-Technical Skills:** • Knowhow of the elements that make up a successful business model. • understand data better than anyone else. • Strong communication skills as a data scientist / analyst. • Excellent communication skills and ability to work as part of a multi-cultural and geographically distributed product development team. • Self-motivated, proactive and demonstrating an exceptional drive towards delivery.

(C) Information Technology Department

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Chief Manager - IT Database Administrator	SMGS IV	02	28-40	Minimum 60% Marks in B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**<u>Compulsory Certification:</u>** Oracle Certified professional *(Certification preferably on the recent version of Oracle 12c/18c/19c)* **Preferred**: TOGAF/ PMP /ITIL Intermediate or higher level Certification	Minimum 8 years of hands-on experience in managing Oracle large databases in BFSI domain. **Industry Desirable:** Hands-on experience in Database management for in Banking sector. Knowledge of Other RDBMS MySQL/MSSQL/ Postgres will be an added advantage	• Experience of Installing and Managing Database in RAC environment. • Experience of Backup and restoration methodology. • Experience in managing Oracle GRID architecture and ASM. • Experience in managing Oracle Data guard. • Experience of Oracle 11g/12c/19c/21c database, SQL Database. • Experience of Database performance tuning and configuration. • Experience of Oracle partitioning and Oracle compression. • Experience in Oracle ASO. • Experience in Database migration and upgradation. • Experience of monitoring tool like OEM / Oswatcher. • Knowledge of Oracle key vault is desired. • Knowledge of other database i.e. DB2,MySQL and MS SQL will be an added advantage. • Knowledge of Exadata and Informatica / Golden gate technologies. • Take ownership of performance and capacity monitoring aspects of the DB. • Experience in creation and maintenance of disaster recovery plans. • Experience of working with different OS platforms like Windows/Linux/HP-Ux/Solaris. • Knowledge of Oracle security tools including Audit vault. • Core banking experience is desired. • Work as part of 24x7 operations team • Good oral and written communications skills. • Ability to work independently and as a team player. • Should be open to work on multiple emerging technologies • Strong problem determination and resolution skills.

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Chief Manager - IT Cloud Operations	SMGS IV	01	28-40	Minimum 60% Marks in B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Compulsory Certification:** Master or higher level certification from VMware/ Nutanix **Preferred:** Master or higher level certification from any reputed cloud OEM like VMware, Nutanix, AWS, GCP, Azure etc. Certification from DEVOPS/ Kubernetes/ Certification from CNCF / reputed OEM Certified Cloud Security Professional /COMPTIA Cloud+ Certification	Minimum 8 years post basic qualification Experience in IT Industry/ BFSI or IT Vertical of an Organization as Cloud Specialist of which 5 years' experience as Cloud Administrator/ Cloud Engineer/ Cloud Specialist.	• Hands on experience of VMware/Nutanix cloud. • Working experience of private, public cloud, Hybrid Cloud and Multi cloud. • Deep understanding of cloud-based services such as SaaS, PaaS, and IaaS. • Knowledge of container and Kubernetes operations. • Understanding of DevSecOps, Infra as code. • Hands on experience of virtualization. • Good knowledge of the functions in databases, servers, networking, and software in the cloud. • Ability to handle cloud security, compliance and a audit. • Working experience of managing IT Infrastructure. • Good understanding of the Windows, Linux, and Unix operating systems. • Should be well versed with scripting and CLI tools. • Should have experience in assessment of applications for cloud adoption and migrating applications to Private/Public Cloud under various Cloud models • Should have experience in capacity planning in Private/Public cloud.

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Chief Manager - IT Network	SMGS IV	01	28-40	Minimum 60% Marks in B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Compulsory Certification:** Professional level certifications in Network Firewall from any of following OEMs: CISCO, Palo Alto, Checkpoint, Juniper, Fortinet. Example: CCNP Security, JNCIP-SEC, PCNSA, CCSE **Preferred**: Candidates having expert level certifications in Firewall shall be preferred.	Minimum 8 years of post-basic qualification experience in IT, of which minimum 5 years' experience Networking Domain.	• Should have expert level knowledge of IT Security, routing and switching protocol and networking devices. • Experience on multiple environments and be comfortable with complex heterogeneous systems environments. • Sound analytical and troubleshooting skills. • Good team Management and co-ordination skills. • Knowledge of IPv4, IPv6, TCP, DHCP etc.
Chief Manager- IT System	SMGS IV	01	28-40	Minimum 60% Marks in B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Compulsory Certification:** Red Hat , Oracle Linux , Windows Certification (Master/Expert) **Preferred**: TOGAF/ PMP /ITIL Intermediate or higher level Certification	Minimum 8 years post basic qualification Experience in IT Industry/ BFSI or IT Vertical of an Organization as System Administrator	• Experience of UNIX based server/system administration. • Experience in RHEL/ Windows server/system administration. • Should be well versed with automation, scripting and CLI tools. • Sound analytical and troubleshooting skills. • Ability to handle server security, compliance and audit. • Good knowledge on Networking • Strong problem solving and troubleshooting skills with the ability to exercise mature judgment • Well versed with patching and ensuring security and efficiency of IT infrastructure

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Chief Manager- IT Infra	SMGS IV	01	28-40	Minimum 60% Marks in B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Compulsory Certification:** CompTIA (Compulsory for Server+ and Any one from ITF+, A+, Network +, Cloud +) **Preferred**: • CCNA/ RHCA/ MCSA • TOGAF/ ITIL Intermediate or higher level Certification	Minimum 8 years post basic qualification Experience in IT Industry/ BFSI or IT Vertical of an Organization as Infra Administrator	• Developing and integrating solutions in cooperation with Infrastructure and Application project teams for solid infrastructure automation using existing industry standards, best practices and know-hows fitting it into existing infrastructure and operations framework • Design, Plan & Execute projects using various technology solutions. • Monitoring LUN utilization and assist in capacity planning, storage systems and clusters • Manage logs, backups and tape inventory. • Escalating hardware and system-level problems to AMC Partners. • Hardening of servers as per bank policy • User administration, User access & activity review. • Infrastructure Capacity review & planning • Performance improvement and automation of jobs • Above activities in all environments of application (production, DR, development and staging).

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Senior Manager – IT Database	MMGS III	03	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**<u>Compulsory Certification:</u>** Oracle certified Associate and / or Oracle Certified professional *(Certification preferably on the recent version of Oracle 12c/18c/19c)*	Minimum 5 years of hands-on experience in managing Oracle large databases in BFSI domain. .	• Experience of Installing and Managing Database in RAC environment. • Experience of Backup and restoration methodology. • Experience in managing Oracle GRID architecture and ASM. • Experience in managing Oracle Data guard. • Experience of Oracle 11g/12c/19c/21c database, SQL Database. • Experience of Database performance tuning and configuration. • Experience of Oracle partitioning and Oracle compression. • Experience in Oracle ASO. • Experience in Database migration and upgradation. • Experience of monitoring tool like OEM / Oswatcher. • Knowledge of Oracle key vault is desired. • Knowledge of other database i.e. DB2, MySQL and MS SQL will be an added advantage. • Knowledge of Exadata and Informatica / Golden gate technologies. • Take ownership of performance and capacity monitoring aspects of the DB. • Experience in creation and maintenance of disaster recovery plans. • Experience of working with different OS platforms like Windows/Linux/HP-Ux/Solaris. • Knowledge of Oracle security tools including Audit vault. • Core banking experience is desired. • Work as part of 24x7 operations team • Good oral and written communications skills. • Ability to work independently and as a team player. • Should be open to work on multiple emerging technologies • Strong problem determination and resolution skills.

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Senior Manager - IT Cloud Operations	MMGS III	02	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Compulsory Certification**: Master or higher level certification from VMware/ Nutanix **Preferred**: Expert/ Professional or higher level certification from any reputed cloud OEM like AWS, GCP, Azure etc.	Minimum 5 years of hands-on experience in IT Industry/ BFSI or IT Vertical of an Organization as Cloud Administrator/Manager/Engineer /Specialist	• Hands on experience of VMware/ Nutanix cloud • Working experience of private, public cloud, Hybrid Cloud and Multi cloud • Deep understanding of cloud-based services such as SaaS, PaaS, and IaaS • Knowledge of container and Kubernetes operations • Understanding of DevSecOps, Infra as code, • Hands on experience of virtualization • Good knowledge of the functions in databases, servers, networking, and software in the cloud • Ability to handle cloud security, compliance and audit • Working experience of managing IT Infrastructure • Good understanding of the Windows, Linux, and Unix operating systems • Should be well versed with scripting and CLI tools. • Should have good Problem-solving, Decision-making, Strategic thinking, Negotiation, writing and presentation skills. • Understanding and experience of deploying various Cloud Models.

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Senior Manager-IT Network Security/ Network Operation	MMGS III	03	28-37	Minimum 60% Marks in B.E./ B. Tech/ BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Compulsory Certification:** Professional level certifications in Network Firewall from any of following OEMs: CISCO, Palo Alto, Checkpoint, Juniper, Fortinet. Example: CCNP Security, JNCIP-SEC, PCNSA, CCSE **Preferred**: Candidates having expert level certifications in Firewall shall be preferred.	Minimum 5 years of hands-on experience in IT, of which minimum 3 years' experience in design and operation of Wide Area Network , Routing , Switching	• Should have expert level knowledge of IT Security, routing and switching protocol and networking devices. • Experience on multiple environments and be comfortable with complex heterogeneous systems environments. • Sound analytical and troubleshooting skills. • Good team Management and co-ordination skills. • Knowledge of IPv4, IPv6, TCP, DHCP etc. • Hands-on experience in Cisco NGFW / Checkpoint Firewall administration • Hands-on experience on managing Software Defined Network • Hands-on experience in managing SDWAN
Senior Manager-IT Systems (Windows/ Solaris / RHEL)	MMGS III	04	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Compulsory Certification:** Red Hat, Oracle Linux, Windows Certification (Master/Expert) **Preferred**: TOGAF/ PMP /ITIL Intermediate or higher level Certification	Minimum 5 years of hands-on experience in IT, of which minimum 3 years' experience System Administration Domain preferably in BFSI sector / IT sector.	• Experience of UNIX based server/system administration. • Experience in RHEL/ Windows server/system administration. • Patching, Hardening, Network Configuration of Windows /RHEL/Solaris Operating system. • Co-ordinate with development team and other Infrastructure Team members to resolve production issues. • Manage and monitor the server's health and implement best security practices to secure the servers. • Installing of provided Health Monitoring tools and configuration of the same. • Coordinating with Backup Solution team to ensure daily backup of logs and application data. • Guiding the application team and maintaining the IIS web server, Application pools

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
Senior Manager – IT Infra	MMGS III	02	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Compulsory Certification:** CompTIA (Compulsory for Server+ and Any one from ITF+, A+, Network +, Cloud +) **Preferred**: • CCNA/ RHCA/ MCSA • TOGAF/ ITIL Intermediate or higher level Certification	Minimum 5 years of hands-on experience in IT, of which minimum 3 years' experience System Administration Domain preferably in BFSI sector / IT sector.	• Developing and integrating solutions in cooperation with Infrastructure and Application project teams for solid infrastructure automation using existing industry standards, best practices and know-hows fitting it into existing infrastructure and operations framework. • Design, Plan & Execute projects using various technology solutions. • Should have experience in Data Center operations. • Should be well versed with networking. • Capacity Planning and Hardware Life Cycle management • Should have good knowledge of IT Security.
Senior Manager - IT (End Point Security Manager for Tool Management)	MMGS III	01	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication *OR* MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	**Compulsory Certification:** 1. Certification in ITIL/ BMC and 2. Any one of the certifications mentioned below: Trend Micro certified professional for Apex one/Trend Micro Certified Professional for Deep Security /Trend Micro Certified Professional for Deep Discovery Advanced Threat Detection/ McAfee Epo certified professional.	Minimum 5 Years' of hands-on experience in managing end point security of any reputed organisation (Preferably Banking or IT Sector) with at least 3 years as: a. Level-3 resource in an organisation in the business of providing Endpoint Security Services, **OR** As TAC resource in an OEM (in the field of network security devices such as AV, Proxy, App. Whitelisting, Drive Encryption)	• Should have expert level knowledge of Endpoint Security, • Sound analytical and troubleshooting skills, • Good team Management and co-ordination skills. Management of various projects and drive team for time bound completion. • Good communication skills-both written and verbal

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
IT (Data Analyst) - Senior Manager	MMGS III	01	28-37	Minimum 60% Marks in B.E./ B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT) / MBA (Business Analytics)/ PG (Statistics) (# Institute should be recognized/ approved by Government bodies/ AICTE)	Certification in Data Science/ Big data from Jigsaw Academy/ Manipal Prolearn/ XLRI/ Reva University/ NMIMS/ IFMR/ IMT / Atom Institute or from any Govt. approved Universities/ Institutions#. (Institute should be recognised/ approved by Government bodies/ AICTE)	Minimum 5 years of overall (post basic education qualification) experience of which 3 years in Information Technology and 2 years in the field of strategy/ data analytics/ data science/ analytics translator as Manager/ Executive in Supervisory/ Management role in Corporate/ Financial Institutions.	**Technical skills required**: • Experience with programming languages frequently used in data science (R, Python like Python, Perl, C/C++, SQL, and Java) • Knowledge of Sas and Other Analytical Tools; Experience with developing models using semi structure as well as unstructured data. • Natural Language Processing, Web Crawling and Neural Networks. • Machine learning/ Artificial Intelligence and parsing. • Familiarity with cloud based application/service development. • Experience in Relational Databases OR any NoSQL databases including Graph databases. • End to end experience from data extraction to modelling and its validation. • Experience of working in a project environment as a developer. **Non-Technical Skills:** • Knowhow of the elements that make up a successful business model; • understand data better than anyone else • Strong communication skills as a data scientist / analyst. • Excellent communication skills and ability to work as part of a multi-cultural and geographically distributed product development team. • Self-motivated, proactive and demonstrating an exceptional drive towards delivery.

(D) Information Security Cell – Risk Management Department

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
IT (InfoSecurity) Chief Manager	SMGS IV	01	28-40	B.E./ B. Tech/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ OR MCA or Masters with specialisation in Information Technology/ Information Security / Cyber security #. (# Institute should be recognised/ approved by Government bodies/ AICTE)	**Compulsory:** Anyone Certificate out of CISSP /CISM /CISA/ CCSP as on 01.02.2024	Minimum 8 years of IT experience in commercial banks/ financial companies / financial services organisations/ IT services companies / Telecom companies / Information Security companies with at least 3 years of relevant experience in in similar roles.	• Develop and enforce information security policies and procedures to safeguard the organization's digital assets. • Ensure compliance with relevant laws, regulations, and industry standards related to information security. • Promote a culture of security awareness among employees through training and communication. • Lead the response to security incidents, investigate breaches, and implement corrective actions. • Oversee the design, implementation, and maintenance of security infrastructure, including SIEM, WAF, DLP etc. • Evaluate and manage relationships with third-party security vendors to ensure the security of outsourced services. • Manage and lead a team of information security professionals, providing guidance, mentoring, and support. • Conduct or oversee regular security audits to assess the effectiveness of security controls and identify areas for improvement. • Collaborate with other departments to integrate security measures into business processes and initiatives. • Stay informed about emerging cybersecurity threats and technologies, adapting security strategies accordingly.

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
IT (InfoSecurity) Senior Manager – Security Analyst	MMGS III	04	28-37	B.E./ B. Tech/ M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ OR MCA or Masters with specialisation in Information Technology/ Information Security / Cyber security #. (# Institute should be recognised/ approved by Government bodies/ AICTE)	**Preferred:** Certificate in CISSP/CISM/ CISA /CEH as on 01.02.2024	Minimum 5 years of IT experience in commercial banks/ financial companies / financial services organisations/ IT services companies/ Telecom companies/ Information Security companies with at least 3 years of experience in the role of Security Analyst /Database Security Analyst/ Threat Hunting/ Application Security Assessment	• Security Analyst - Lead the response to security incidents, investigate breaches, and implement corrective actions. • Oversee the design, implementation, and maintenance of security infrastructure, including SIEM, WAF, DLP etc. • Manage and lead a team of information security professionals, providing guidance, mentoring, and support. • Perform event analysis leveraging SIEM/other security solutions and Managing incident response for security solutions. • Perform investigation and escalation for complex or high-severity security threats or incidents. • Work with SIEM Engineering and other security partners for developing and refining correlation rules. • **Specialized Skills** – Conduct or oversee regular security audits to assess the effectiveness of security controls and identify areas for improvement. • **Database Security Analyst** - Perform Database Configuration Assessment and Monitor Databases using DAM Tool. • Provide recommendations for improvements to the Security Policy, Procedures, and Architecture based on operational insights. • **Threat Hunting / Application Security Analyst** - Conduct comprehensive penetration testing on diverse network environments, including cloudbased systems, applications (Web, APIs, Mobile thick client), and wireless networks to identify potential vulnerabilities and security weaknesses using Black, Grey or • White Box testing, penetration testing methodologies, tools, and frameworks such as OWASP, PTES, and NIST SP 800- 115 and Mitre & Attack. • Proficiency in using various penetration testing tools, including but not limited to Metasploit, Burp Suite pro, Nmap and NSE scripts, Sqlmap, Wireshark, Nessus, and Kali Linux.

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications	Work Experience	Specific \ Preferred Skill
IT (InfoSecurity) Senior Manager – GRC (Risk and Control)	MMGS III	01	28-37	B.E./ B. Tech / M. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ OR MCA or Masters with specialisation in Information Technology/ Information Security / Cyber security #. (# Institute should be recognised/ approved by Government bodies/ AICTE)	**Preferred:** One Certificate out of CISSP/ CISM/ CISA/ CRISK as on 01.02.2024	Minimum 5 years of IT experience in commercial banks/ financial companies / financial services organisations/ IT services companies/ Telecom companies/Information Security companies with at least 3 years of experience in the role of IT Risk Management and Control Assessments	• Develop and Manage Technology Risk Program of the Bank. • Conduct risk assessments and implement measures to mitigate potential security threats and vulnerabilities. • Interact with Business and IT Teams for IT Risk Activities Consultation on IT and Cyber Risk including Vulnerability Management, Data Protection and Cloud Security, etc. • Maintain Certification for ISMS, BCMS, NIST CSF and PCI DSS Defining and Monitoring KRI Assist in implementation of GRC program through GRC Solution

(E) Digital Lending Department

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications \ Certifications **	Work Experience	Specific \ Preferred Skill
IT (Fintech) - Senior Manager	MMGS III	05	28-37	Minimum 60% Marks in B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT) (# Institute should be recognized/ approved by Government bodies/ AICTE)	Full time MBA/ Full time Digital Marketing Certificate from recognised University/ Institute#. The candidate having certifications/ qualification like CCNA / Web Development / Java/ HTML/ NET / Unix/ Oracle/ Sun-Solaris shall be given preference.	Minimum 5 years of overall (post basic education qualification) experience of which 3 years in Information Technology and 2 years of working in the field of marketing of Bank / Financial products as Manager/ Executive in Supervisory / Management role with Corporate/ Financial Institution.	• Strong experience in digital (web, mobile, app) platform technologies. • Experience in emerging FinTech platforms and technologies such as distributed ledger technologies (i.e. blockchain), digital banking, mobile payments, tokenization, artificial intelligence (digital assistants and chatbots), etc. • Expert knowledge and experience in designing, integrating and managing complex real-time digital solutions • Excellent technical knowledge of relevant open source and public cloud platforms systems and standards • Experience leading digital (mobile, web, smart apps, etc.) application development projects. • Application development and scripting knowledge an advantage; • Thorough knowledge of influence marketing, social listening & experimental digital marketing: • Providing Marketing support by suggesting new creative/ products based on market/ industry requirements. • Acquisition of customers. • Increase in income as per the targets relating to digital banking. • Proactively arranging meeting with executives of eCommerce players/ Aggregators/ IT vendors. • Negotiating/ Interacting with Vendors/ Technology Solution Providers to enable to have win-win situation. • Ensuring prompt customer service and complaint management. • Formulation and execution of business strategy/ marketing plan in coordination with Business Analyst and Customer Service Analyst. • Master/Visa Settlement • WCommerce • POS / ATM / BC Management • ATM/switch Management • ISO 8583

(F) Resource Mobilisation Department

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications **	Work Experience	Specific \ Preferred Skill
IT (Data Analyst) Senior Manager	MMGS III	01	28-37	Minimum 60% Marks in B.E. / B. Tech / BSc in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication OR MCA / M. Sc. (Computer science/ IT) / MBA (Business Analytics)/ PG (Statistics) (# Institute should be recognized/ approved by Government bodies/ AICTE)	Certification in Data Science / Big data from Jigsaw Academy/ Manipal Prolearn / XLRI / Reva University / NMIMS/ IFMR/ IMT / Atom Institute or from any Govt. approved Universities / Institutions#. (Institute should be recognised/ approved by Government bodies/ AICTE)	Minimum 5 years of overall (post basic education qualification) experience of which 3 years in Information Technology and 2 years in the field of strategy/ data analytics/ data science/ analytics translator as Manager/ Executive in Supervisory/ Management role in Corporate/ Financial Institutions.	**Technical skills required**: • Experience with programming languages frequently used in data science (R, Python like Python, Perl, C/C++, SQL, and Java) • Knowledge of Sas and Other Analytical Tools; Experience with developing models using semi structure as well as unstructured data. • Natural Language Processing, Web Crawling and Neural Networks. • Machine learning/ Artificial Intelligence and parsing. • Familiarity with cloud based application/service development. • Experience in Relational Databases OR any NoSQL databases including Graph databases. • End to end experience from data extraction to modelling and its validation. • Experience of working in a project environment as a developer. **Non-Technical Skills:** • Knowhow of the elements that make up a successful business model; • understand data better than anyone else; • Strong communication skills as a data scientist / analyst. • Excellent communication skills and ability to work as part of a multi-cultural and geographically distributed product development team. • Self-motivated, proactive and demonstrating an exceptional drive towards delivery.

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