



**GOVERNMENT OF WEST BENGAL**  
**OFFICE OF THE DISTRICT HEALTH & FAMILY WELFARE SAMITI**  
**11, DR. P. K. BANERJEE ROAD, LICHUBAGAN, HOWRAH - 711101**

**Recruitment Notice No: DHFWS/HOW/277**

**Dated: 05.02.2024**

District Level Selection Committee (DLSC), Howrah will engage personnel for various vacant posts as mentioned below under National Health Mission, XV Finance Commission - Health Grant & National AIDS Control Programme on contractual basis in the District of Howrah against subsequent vacancy.

Eligible candidates should apply **ONLINE** in the prescribed format as given in [www.healthyhowrah.org](http://www.healthyhowrah.org) from **12:00 PM of 9th February 2024 to 5:00 PM of 23rd February 2024** for belowmentioned posts.

Only online applications will be accepted. Application forms not properly filled in or incomplete are liable to be cancelled. No application fees have to be submitted.

All the essential qualification must be completed on or before the first date of online application.

**Sl. No. 01:**

<b>Name of the Position</b>	<b>Community Nurse under NMHP</b>
<b>Number of Vacancy</b>	<b>01 (One) - [UR]</b>
<b>Place of Posting</b>	Office of the CMOH, Howrah
<b>Essential Qualification</b>	i) GNM from any institution recognized by Nursing Council of India or West Bengal Nursing Council with 01 (One) month training in Psychiatric Nursing from any recognized institution. ii) Must be registered with the West Bengal Nursing Council
<b>Monthly Remuneration</b>	Rs. 15,000 per month
<b>Age (as on 01/01/2024)</b>	40 yrs. or less as on 01.01.2024 with age relaxation for SC/ST/OBC candidates as per Govt.

**Mode of Selection:**

It may be two stages of selection process. 1. Screening of document & 2. Interview. Final selection will be made on basis of total marks obtained in academic qualification (Weighted), experience and interview.

**Scale of Scoring:**

<b>Full marks = 100</b>	<b>Particulars</b>	<b>Remarks</b>
1. Educational Qualification = 60	60 proportionate marking on training GNM Course.	(Proportionate Marking % obtained in the exam excluding additional subject where marks in excess of pass marks are added to the aggregate will not be considered) rounded off to 2 decimals
2. Working experience =25	Upto 1 yr = 10 More than 1 year-upto 2 yrs = 15 Above 2 yrs = 25	
3. Interview = 15		

**Sl. No. 02: -**

<b>Name of the Post</b>	<b>TBHV under NTEP</b>
<b>Number of Vacancy</b>	<b>03 (Three) - [ST -01, SC -01 &amp; OBC-A -1]</b>
<b>Place of posting</b>	Any TU in District of Howrah
<b>Essential Criteria</b>	i) Graduate in science ii) Minimum 1 completed year experience of working as MPW/LHV/ANM/Health Worker iii) Certificate course in computer operations (minimum two months)
<b>Preferential Criteria</b>	Training course for MPW
<b>Age (as on 01/01/2024)</b>	Minimum 21 years - Maximum 40 years as on 01.01.2024 with age relaxation for ST/SC/OBC candidates as per Govt. Norms.
<b>Monthly Remuneration</b>	Rs. 18,000 /- per month

**Mode of Selection:**

It may be two stages of selection process: 1. Screening of document & 2. Computer test. Final selection will be made on basis of total marks obtained in academic qualification (Weighted), experience and computer test.

**Scale of Scoring :**

<b>Full marks = 50</b>	<b>Particulars</b>	<b>Remarks</b>		
Educational Qualification = 35	Class X= 05	(Proportionate Marking % obtained in the exam excluding additional subject where marks in excess of pass marks are added to the aggregate will not be considered) rounded off to 2 decimals		
	Class XII= 10			
	Graduation = 15	(Proportionate Marking)		
	Training in MPW = 05	Additional marks		
Experience = 10	<u>Length of experience</u>		<u>Govt</u>	<u>Pvt.</u>
	5 Yrs and more		10	05
	4 Yrs and more but less than 5 Yrs		08	04
	3 Yrs and more but less than 4 Yrs		06	03
	2 Yrs and more but less than 3 Yrs		04	02
Computer Test = 05	1 Yr and more but less than 2 Yrs		02	01

**Sl. No. 03:**

<b>Name of the Position</b>	<b>Senior Treatment Supervisor (STS) under NTEP</b>
<b>Number of Vacancy</b>	<b>02 (Two) - [SC -01 &amp; UR -01]</b>
<b>Place of posting</b>	Any TU in District of Howrah
<b>Essential Criteria</b>	i) Graduate in science subject ii) Well conversant with various computer programming including MS Word, Excel iii) Permanent two-wheeler driving license & should be able to drive two-wheeler
<b>Preferential Criteria</b>	i) MSW ii) At least One year of experience in any National Health Programme
<b>Age (as on 01/01/2024)</b>	Minimum 21 years - Maximum 40 years as on 01.01.2024 with age relaxation for SC/ST/OBC candidates as per Govt.
<b>Monthly Remuneration</b>	Rs. 25,000 /- per month

**Mode of Selection:**

It may be two stages of selection process: 1. Screening of document & 2. Computer test. Final selection will be made on basis of total marks obtained in academic qualification (Weighted), experience and computer test.

**Scale of Scoring:**

Full marks = 50	Particulars	Remarks		
Educational Qualification = 30 Marks	Class X = 05	(Proportionate Marking % obtained in the exam excluding additional subject where marks in excess of pass marks are added to the aggregate will not be considered) rounded off to 2 decimals		
	Class XII = 05			
	Graduation = 15	(Proportionate Marking)		
	MSW = 05	Additional marks		
Experience = 10	<b>Length of experience</b>		<b>Govt</b>	<b>Pvt.</b>
	5 yrs and more		10	05
	4 yrs and more but less than 5 yrs		08	04
	3 yrs and more but less than 4 yrs		06	03
	2 yrs and more but less than 3 yrs		04	02
1 yr and more but less than 2 yrs		02	01	
Computer Test = 10				

**Sl. No. 04: -**

<b>Name of the Position</b>	<b>Laboratory Technician under NTEP</b>
<b>Number of Vacancy</b>	<b>01 (One) - [ST]</b>
<b>Place of posting</b>	Any TU in District of Howrah
<b>Essential Criteria</b>	i) (10+2) with Physics, Chemistry and Biology ii) Diploma in Medical Laboratory Technology (DMLT) from Govt. approved institution. iii) Basic knowledge in Computer
<b>Preferential Criteria</b>	i) Bachelor in Medical Laboratory Technology (BMLT) from a Govt approved institution. ii) One-year experience in Sputum smear microscopy.
<b>Age (as on 01/01/2024)</b>	Minimum 19 years - Maximum 40 years as on 01.01.2024 with age relaxation for ST candidates as per Govt.
<b>Monthly Remuneration</b>	Rs. 22,000 /- per month

**Mode of Selection:**

It may be single stage of selection process. Only verification of testimonial will be conducted. Final selection will made on basis of total marks obtained in academic qualification (weightage) and experience.

**Scale of Scoring:**

Full marks = 50	Particulars	Remarks		
Educational Qualification = 40 Marks	Class X = 05	(Proportionate Marking % obtained in the exam excluding additional subject where marks in excess of pass marks are added to the aggregate will not be considered) rounded off to 2 decimals.		
	Class XII = 10			
	DMLT = 15	(Proportionate Marking)		
	BMLT = 10	(Additional marks)		
Experience = 10	<b>Length of experience</b>		<b>Govt</b>	<b>Pvt.</b>
	5 yrs and more		10	05
	4 yrs and more but less than 5 yrs		08	04
	3 yrs and more but less than 4 yrs		06	03
	2 yrs and more but less than 3 yrs		04	02
1 yr and more but less than 2 yrs		02	01	

**Sl. No. 05: -**

<b>Name of the Post</b>	<b>Medical Officer under NUHM</b>
<b>Number of Vacancy</b>	<b>03 (Three) - [UR]</b>
<b>Place of posting</b>	Any UPHC in ULBs
<b>Essential Criteria</b>	i) MBBS from an MCI recognized Institute with 1-year compulsory internship. ii) Must be registered under West Bengal Medical Council
<b>Age (as on 01/01/2024)</b>	67 yrs or less as on 01.01.2024
<b>Monthly Remuneration</b>	Rs. 60,000 /- per month

**Mode of Selection:**

It may be single stage of selection process. Only verification of testimonial will be conducted. Final selection will be made on basis of total marks obtained in academic qualification (Weighted) and experience.

**Scale of Scoring:**

<b>Full marks = 100</b>	<b>Particulars</b>	<b>Remarks</b>
Educational Qualification = 90	MBBS = 80	(base on % of marks obtain in the final examination) rounded off to 2 decimals.
	PG Degree/Diploma = 10	Degree - 10 Diploma - 05
Experience = 10		@ 2 marks for each in Govt Sector (Health) and @ 1 mark for each year in Pvt. Sector (Health)

**Sl. No. 06: -**

<b>Name of the Post</b>	<b>Block Public Health Manager under XV FC-HG</b>
<b>Number of Vacancy</b>	<b>02 (Two) - [ST-1 &amp; SC-1]</b>
<b>Place of posting</b>	Any Block Public Health Unit in Howrah
<b>Essential Criteria</b>	i) B.Sc. in life Science ii) Post Graduate Degree/Diploma in Management iii) Proficiency in advance MS Office
<b>Desirable Criteria</b>	i) M.Sc. in Life Science ii) Experience in Public Health
<b>Age (as on 01/01/2024)</b>	Minimum 21 years and Maximum 40 years as on 01.01.2024 with age relaxation for ST/SC candidates as per Govt. Norms.
<b>Monthly Remuneration</b>	Rs. 35,000 /- per month

**Mode of Selection:**

It may be three stages of selection process: 1. Screening of document, 2. Computer test & 3. Interview. Final selection will be made on the basis of total marks obtained in academic qualification (weightage), experience, computer test and interview.

Secretary & CMOH  
Health & Family Welfare Sa. 4  
Howrah

**Scale of Scoring:**

Full marks	= 100	Particulars	Remarks
Educational Qualification	= 60	B.Sc. in life Science = 40	(Proportionate Marking) rounded off to 2 decimals.
		PG Degree/PG Diploma = 10	(Additional marks) PG Degree- 10 PG Diploma - 5
		M.Sc. Life Science = 10	(Additional marks)
Experience in public Health	= 10		@2 marks for each completed years of post-qualification experience up to maximum of 5 years.
Computer Test	= 20		<b>Qualifying Marks for Computer Test is 50 %</b>
Interview	= 10		

**Sl. No. 07: -**

<b>Name of the Post</b>	<b>Block Data Manager under XV FC-HG</b>
<b>Number of Vacancy</b>	<b>01 (One) - [ST]</b>
<b>Place of posting</b>	Any Block HMIS Unit in Howrah
<b>Essential Criteria</b>	i) Graduate from any recognized university and have completed at least 1-year Diploma course in Computer Application from Govt. registered Institution. ii) Working knowledge of computer with operating knowledge of MS Word, MS Excel, MS Power Point, MS Access & Internet iii) Minimum 3 years of experience in Government Sector or 5 years in Private Sector in data recording and data analysis.
<b>Age (as on 01/01/2024)</b>	Minimum 21 years and Maximum 40 years as on 01.01.2024 with age relaxation for ST candidates as per Govt. Norms.
<b>Monthly Remuneration</b>	Rs. 22,000 /- per month

**Mode of Selection:**

It may be two stages of selection process: 1. Screening of document & 2. Computer test. Final selection will be made on the basis of total marks obtained in academic qualification (weightage) and computer test.

**Scale of Scoring:**

Full marks	= 100	Particulars	Remarks
Educational Qualification	= 30	Class X = 05	(Proportionate Marking) rounded off to 2 decimals.
		Class XII = 10	
		Graduation = 15	
Computer Test= 70			<b>Qualifying Marks for Computer Test is 50 %</b>

  
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**Sl. No. 08: -**

<b>Name of the Post</b>	<b>Community Health Assistant (Urban) under XV FC-HG</b> (Only Female candidate)
<b>Number of Vacancy</b>	<b>31 (Thirty-One) - [ST-2, SC-8, OBCA-3, OBCB-2 &amp; UR-16]</b>
<b>Place of Posting</b>	Any UHWC in ULBs
<b>Essential Criteria</b>	Must having passed ANM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District. <b>or</b> Must having passed GNM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District.
<b>Age (as on 01/01/2024)</b>	Minimum 21 years - Maximum 40 Years as on 01.01.2024 with age relaxation for SC/ST/OBC candidates as per Govt. Norms.
<b>Monthly Remuneration</b>	Rs. 13,000 /- per month

**Mode of Selection:**

It may be single stage of selection process. Only verification of testimonial will be conducted. Final selection will be made on the basis of total marks obtained in nursing qualification (ANM/GNM) (weightage)

**Sl. No. 09: -**

<b>Name of the Post</b>	<b>Community Health Assistant (Urban) under NUHM</b> (Only Female candidate)
<b>Number of Vacancy</b>	<b>110 (One hundred &amp; ten) - [ST-10, SC-28, OBC-A-13, OBC-B-8 &amp; UR-51]</b>
<b>Place of Posting</b>	Any UPHC in ULBs
<b>Essential Criteria</b>	Must having passed ANM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District. <b>Or</b> Must having passed GNM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District.
<b>Age (as on 01/01/2024)</b>	Minimum 21 years - Maximum 40 Years as on 01.01.2024 with age relaxation for SC/ST/OBC candidates as per Govt. Norms.
<b>Monthly Remuneration</b>	Rs. 13,000 /- per month

**Mode of Selection:**

It may be single stage of selection process. Only verification of testimonial will be conducted. Final selection will be made on the basis of total marks obtained in nursing qualification (ANM/GNM) (weightage)

**Sl. No. 10: -**

<b>Name of the Post</b>	<b>MO - ART under NACP</b>
<b>Number of Vacancy</b>	<b>01 (One) - [UR]</b>
<b>Place of posting</b>	ART Clinic- District Hospital Howrah
<b>Essential Criteria</b>	i) MBBS from WBMC/NMC recognized Institute ii) Must be registered under West Bengal Medical Council
<b>Desirable Criteria</b>	MD Medicine / Diploma in Medicine will be preferred.
<b>Essential Experience</b>	i) Six (06) months work experience. Post Graduates from Clinical Discipline will also be considered. ii) Good working knowledge of computer, MS office.
<b>Desirable Experience</b>	Work Experience in HIV/AIDS Programme in field settings.
<b>Age (as on 01/01/2024)</b>	70 yrs or less as on 01.01.2024
<b>Monthly Remuneration</b>	Rs. 72,000 /- per month

**Mode of Selection:**

It may be two stages of selection process. 1. Screening of document & 2. Interview. Final selection will be made on basis of total marks obtained in interview.

**Scale of Scoring:**

<b>Full marks</b>	<b>= 20</b>
<b>Interview = 20</b>	

**Sl. No. 11: -**

<b>Name of the Post</b>	<b>Data Manager - ART under NACP</b>
<b>Number of Vacancy</b>	<b>01 (One) - [UR]</b>
<b>Place of posting</b>	ART Clinic- District Hospital Howrah
<b>Essential Criteria</b>	Graduate in any discipline from any recognized university with Diploma/Certificate in Computer Application from recognized institute or university
<b>Desirable Criteria</b>	Graduate or Masters in Statistics/ Mathematics will be preferred.
<b>Essential Experience</b>	Work Experience in HIV/AIDS Programme in field settings.
<b>Desirable Experience</b>	Working experience in data management and working knowledge of health-related software
<b>Age (as on 01/01/2024)</b>	60 yrs or less as on 01.01.2024
<b>Monthly Remuneration</b>	Rs. 21,000 /- per month

**Mode of Selection:**

It may be four stages of selection process: 1. Screening of document, 2. Written test, 3. Computer test & 4. Interview. Final selection will be made on the basis of total marks obtained in written test, computer test and interview.

**Scale of Scoring:**

<b>Full marks</b>	<b>= 100</b>
<b>Written Test = 70</b>	
<b>Computer Test = 20</b>	
<b>Interview = 10</b>	

**Sl. No. 12: -**

<b>Name of the Post</b>	<b>Pharmacist under NACP</b>
<b>Number of Vacancy</b>	<b>01 (One) – [UR]</b>
<b>Place of posting</b>	ART Clinic- District Hospital Howrah
<b>Essential Criteria</b>	i) Bachelor's Degree/Diploma in Pharmacy from recognized institute ii) Must be registered in the West Bengal Pharmacy Council.
<b>Desirable Criteria</b>	Community candidates from HIV infected and affected as well as key communities.
<b>Essential Experience</b>	i) Three (03) years experience for Diploma holder ii) Good working knowledge of MS office.
<b>Age (as on 01/01/2024)</b>	60 yrs or less as on 01.01.2024
<b>Monthly Remuneration</b>	Rs. 21,000 /- per month

**Mode of Selection:**

It may be four stages of selection process: 1. Screening of document, 2. Written test, 3. Computer test & 4. Interview. Final selection will be made on the basis of total marks obtained in written test, computer test and interview.

**Scale of Scoring:**

<b>Full marks</b>	<b>= 100</b>
<b>Written Test = 70</b>	
<b>Computer Test = 20</b>	
<b>Interview = 10</b>	

  
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District Health & Family Welfare Samiti  
Howrah



**Sl. No. 13: -**

<b>Name of the Position</b>	<b>Ophthalmic Assistant under NPCB &amp; VI</b>
<b>Number of Vacancy</b>	<b>01 (One) – [UR]</b>
<b>Place of Posting</b>	Any Health Facility in the District of Howrah
<b>Essential Criteria</b>	<ul style="list-style-type: none"> <li>i) Higher Secondary passed (10+2) from a recognized Board/ Institute with Physics, Chemistry and Biology</li> <li>ii) 2 (two) year Diploma in Paramedical Ophthalmic Assistant Course Or two (2) year Diploma in Optometry &amp; Ophthalmic technique recognize by the Govt. of West Bengal</li> </ul>
<b>Preferential Criteria</b>	<ul style="list-style-type: none"> <li>i) One-year training after acquiring in Optometry recognize by the Govt. WB, in any Government Hospital or in a Clinical Establishment licensed under the West Bengal Act. 1950 and rules made thereafter.</li> <li>ii) Preference to be given who have passed from RIO and other Govt. Hospital with Govt. stipends.</li> </ul>
<b>Age (as on 01/01/2024)</b>	<b>Minimum 18 yrs, - Maximum 40 yrs.</b> or less as on <b>01.01.2024</b> with age relaxation for SC/ST/OBC candidates as per Govt.
<b>Monthly Remuneration</b>	Rs. 18,000 /- per month

**Mode of Selection:**

It may two stage selection process. 1. Screening of documents & 2. Interview. Final selection will made on basis of total marks obtained in academic qualification (Weighted) experience and interview.

**Scale of Scoring:**

<b>Full marks = 50</b>	<b>Particulars</b>	<b>Remarks</b>
<b>Academic Qualification = 33</b>	Class XII = 13 Marks	(Proportionate Marking) rounded off to 2 decimals.
	Diploma in Paramedical Ophthalmic Assistant Course/Diploma in Optometry & Ophthalmic technique = 20	(Proportionate Marking) rounded off to 2 decimals. (5 marks deducted for each extra chance in Diploma)
<b>Experience = 10</b>		@ 2 Marks for every completed year upto a maximum 10 marks
<b>Interview = 07</b>		

  
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 District Health & Family Welfare Samit  
 Howrah

**Sl. No. 14: -**

<b>Name of the Post</b>	<b>Multi Rehabilitation Worker under NPHCE</b>
<b>Number of Vacancy</b>	<b>08 (Eight) - [ST- 01, SC - 02, OBC-A - 02, OBC-B-01 &amp; UR- 02]</b>
<b>Place of posting</b>	Any BPHC/RH in the District of Howrah
<b>Essential Criteria</b>	i) Bachelor degree in Physiotherapy ii) Minimum 2 years working experience in a hospital
<b>Desirable Criteria</b>	Master degree in Physiotherapy
<b>Age (as on 01/01/2024)</b>	40 years or less as on 01.01.2024 with age relaxation for SC/ST/OBC candidates as per Govt. Norms.
<b>Monthly Remuneration</b>	Rs. 18,000 /- per month

**Mode of Selection:**

It may be two stages of selection process: 1. Screening of document, & 2. Interview. Final selection will be made on the basis of total marks obtained in academic qualification (weightage), experience and Interview.

**Scale of Scoring:**

<b>Full marks</b>	<b>= 50</b>	<b>Particulars</b>	<b>Remarks</b>		
Educational Qualification	= 35	Class X = 10	Proportionate Marking rounded off to decimals. (Excluding marks of additional subject)		
		Class XII = 10			
		Bachelor degree in Physiotherapy = 10	Proportionate Marking		
		Master degree in Physiotherapy = 5	Additional marks		
Experience	= 10	<b>Length of experience</b>		<b>Govt.</b>	<b>Pvt.</b>
		5 yrs and more		10	05
		4 yrs and more but less than 5 yrs		08	04
		3 yrs and more but less than 4 yrs		06	03
		2 yrs and more but less than 3 yrs		04	02
Interview	= 05				

**General Information for the Applicants/ Candidates**

- For above mentioned positions **the applicant must be permanent resident of West Bengal.** If any District/Sub-Division/Block/ULB specified for residence must be mentioned.
- The applicant must have knowledge of local languages.**
- Degree through Distant Learning Course or from any Open University will be entertained.
- Existing employees working under National Health Mission in the same position may also apply on own choice. In that case, five (5) years relaxation of age from the maximum age limit mentioned in the recruitment notification will be given to such employees but will not be entitled to any other benefits of the present position such as continuity of length of service, rationalization benefits and any other benefits, if applicable, against that post. Such employees will start as a fresher in the new position, if selected.
- Candidates working in Government Organization must route their application through proper channel if their departmental rules require so and produce NOC at the time interview.
- Applications will be shortlisted on the basis of marks obtained in qualifying qualification and experience. Only **short-listed** candidates will be called for Verification / Written test / Computer Test / Interview whichever applicable.

7. Applicants are requested to visit [www.healthyhowrah.org](http://www.healthyhowrah.org) for online application link and for information / instruction issued from time to time. No other correspondence will be done from this end.
8. The essential qualifications mentioned are the minimum and mere possession of the same does not entitles the candidate to claim selection. All the essential qualifications must be completed within the first date of online application.
9. Experience will be calculated after obtaining the required qualification for the above-mentioned position, till the first date of online application.
10. No rounding off of marks will be granted. Proportionate marking up to 2 decimal points will be considered.
11. If the aggregated marks after final selection is equal then preference is to be given to the candidate inter se-senior in age as on the 1<sup>st</sup> date of the year of publication of advertisement.
12. Registration of the respective Council (wherever applicable) must be obtained within the first date of online application from West Bengal only.
13. Caste certificate issued before the first date of online application, by the component authorities of West Bengal only will be accepted. In case of OBC candidates, category 'A' or 'B' must be mentioned specifically in the caste certificate; otherwise, the caste certificate will not be accepted
14. Only online applications will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.
15. After filling in the form correctly, the button "Proceed Next" has to be clicked. The filled in data will be displayed. In case of change of any information, "Back to Edit Registration Form" button needs to be clicked. If there is no change in information, click "Submit" button. Recheck before submitting online as no editing is possible after submission.
16. **Last date of submission of Online Application: 5:00 PM of 23rd February 2024**
17. Hard copy / Print copy of online Application Form (which must be downloaded after successful submission of online application) should be retained by all applicants for document verification purpose. Without application form, no candidates will be entertained for original testimonials verification by the authority. Employer is not liable to give any information regarding the online Application Format & Number in future.
18. Passport-sized colour photograph and signature in JPEG format of size within 20 to 50 KB needs to be uploaded. If proper Signature and photograph is not uploaded at the time of online application that application shall be liable to be cancelled.
19. The candidates, who are not eligible after verification process, will not be called for the subsequent stages of the selection process.
20. Panel of candidate will be valid for one year from the date of approval and if any consecutive vacancy generated due to un-join/resignation/termination/retirement will be filled in from the available panel within the stipulated period. Number of vacancies indicated in advertisement likely to increase as per approval from the competent authority - if so those posts are to be filled-up from the existing panel.
21. The decision of the Competent Authority regarding the recruitment is final. The competent authorities may cancel the recruitment process at any stage of the selection process.

**N.B.**

**For the posts under National Health Mission:**

As mentioned in addendum issued vide Memo No: HFW-27011/137/2020/1611 dated 23.02.2021 point no.-ii, "All new employees who have joined /will be joining between 29<sup>th</sup> December 2020 to 30<sup>th</sup> September 2024 against new entry point remuneration as per memorandum vide no: HFW-27011/137/2020/1352 dated 29.12.2020, will not be entitled for annual increment for three consecutive years i.e. 2022-23, 2023-24 & 2024-25"

**For the posts under XV Finance Commission – Health Grant:**

The following conditions are applied for such engagements vide Memo No: HFW/NHM-478/2021/314 dated 28.04.2022 of the ED, WBSHFWs:

  
 Secretary & CMOH  
 District Health & Family Welfare Services  
 Howrah

- (i) Remuneration of the HR has been fixed as per rate of National Health Mission (NHM) as mentioned against the posts. No enhancement will be permitted during entire tenure up to 2026.
- (ii) Engagement will be on contract, which will be initially for a period of one year. Maximum period of engagement till 2026 unless and until the project/scheme is further extended.
- (iii) Under no circumstances, these HR will be absorbed in regular establishment of the Govt.

  
**Chief Medical Officer of Health & Secretary  
District Health & Family Welfare Samiti, Howrah**





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