



**ENGINEERING SERVICES DIVISION, BHARAT ELECTRONICS LIMITED, BENGALURU**

Advertisement No. 383/HR/ES/2021-22

Date: 17.11.2021

**Engagement of Senior Engineer on Permanent Basis**

*Engineering Services Division of Bharat Electronics Ltd., a Navaratna Company and India's premier professional electronics company requires following personnel on **Permanent Basis**.*

**I QUALIFICATION & EXPERIENCE:**

Post / Post Code	Qualification	No. of Posts	Unit	Pay Scale	Reservation	Minimum Post Qualification Experience
1	2	3	4	5	6	7
Post : Senior Engineer Post Code : ES-SE	Full time B.E./B.Tech with a First Class in Environmental Engineering.	1	Bengaluru Complex	50,000-3%-1,60,000	UR - 1	4 Years

**II ELIGIBILITY CRITERIA:**

**(a) NATIONALITY** : Candidate must be a citizen of India.

**(b) AGE (as on 01.11.2021)** : 32 Years

**(c) EDUCATIONAL QUALIFICATION :**

- Full time B.E./B.Tech from any AICTE approved institution/University with a First Class in Environmental Engineering.
- Candidates must possess all years/semesters mark sheets and Degree certificate. (In case of CGPA grading, Conversion certificate to substantiate the claim shall be attached with the application form. Applications without the conversion certificate will be rejected.)



**(d) JOB ROLE / POST QUALIFICATION EXPERIENCE:**

**Job role:**

1. Establishing Compliance to various Environmental Rules and Regulations as applicable to BEL (Electronic Industry) including CFO and other environmental licenses
2. Liason with Karnataka State Pollution control board and other regulatory bodies including CPCB/MOEF etc.,
3. Operation & Maintenance of STP, ETP, Bio-methanation plant
4. Environmental Management System -ISO 14001 :2015 requirement implementation
5. Corporate Environmental and Sustainability reporting
6. Implementation of Company environmental policy and procedure.
7. Obtaining environmental Clearance/ approval such as EIA, CFE for new projects/product/ expansion

**Post qualification experience:**

Candidates must possess minimum 4(Four) years' experience (Post Qualification Industrial Experience) and should have experience in the following areas:

1. Handling of industrial chemicals, effluents, sewage and hazardous waste and solid waste.
2. Operation and Maintenance of effluent, sewage and biogas treatment plant.
3. Implementation of Environmental Management System (ISO 14001)
4. Exposure on implementation of The Air Act 198, The Water Act 1974, Hazardous and Other waster (Management and Trans boundary Movement) Rules, 2016, E-Waste (Management) Rules, 2016, Bio-Medical Waste (Management & handling) (Amendment) Rules, 2016.
5. Preparation of environmental statement and compliance reporting under various environmental rules and legislations.
6. Air stack monitoring and maintenance.



7. Corporate Environmental reporting for sustainability such as cleaner technology, carbon footprint and water audit, environmental audit, etc.
- i. Candidate applying for the post of Senior Engineer, should possess **the requisite number of years** and hands-on Post Qualification Industrial Experience as mentioned at (II)Eligibility criteria , Section (d)Job role /Post qualification experience.
  - ii. The cut of date for deciding the maximum permissible experience (Post-Qualification Experience) shall be 01.11.2021. In order to compute post-qualification work experience the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential qualification shall be considered.
  - iii. Research/Teaching experience or/and training acquired will not be considered as relevant experience.
  - iv. Candidates possessing Industrial experience only need to apply.
  - v. Candidate should possess Experience certificates/Documents issued by the previous and present employer clearly indicating period of employment and post held.
  - vi. Candidates are required to enclose a separate write up describing the relevant post qualification experience gained/held by them.

### III MODE OF SELECTION:

Selection will be through a Written Test followed by an Interview for those candidates who qualify in the written test. The written test details will be e-mailed to the candidates/applicants to the mail id provided by the candidate.

Please note: Candidates have to compulsorily provide the CGPA conversion to percentage of marks, as per the guidelines provide by the concerned University. Failure to do so will result in disqualification.

Only relevant experience will be considered. The decision of the selection committee, with respect to relevance of experience will be final. **Work experience indicated without supporting documents and detail write up will not be considered.** Candidates are required to comply with the instructions indicated therein. The results of the final selection will be available on BEL website.

### IV PAY & ALLOWANCE

In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund as per the Company's rules will be part of the remuneration package.



## V APPLICATION FEE:

General/OBC (NCL)/EWS candidates applying for the post of Senior Engineer are required to remit an amount of Rs. 750/- towards application fee through SB Collect (through online mode or through SBI Branch)

Candidates need to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official. General /OBC (NCL)/EWS candidates have to mention the “SBI Collect reference No.” generated after payment, in the Application Form. Payment receipt should be attached along with other enclosures. Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and sending the application. Fee once paid will not be refunded.

## VI HOW TO APPLY:

- a) Candidates who meet the above requirement may apply in the format available on the BEL website: [www.bel-india.in](http://www.bel-india.in)
- b) The post (Senior Engineer – ES SE) applied for should be super scribed on the envelope.
- c) Applications should be accompanied by the following documents (photocopies only photocopies in the given chronological order)
  - i. SSLC marks card as proof of date of birth
  - ii. Semester wise marks cards of BE / B Tech. (Candidates who have completed bachelor’s degree after Diploma have to enclose all the semester copies of diploma certificates also along with copies of all semester degree marks cards)
  - iii. BE / B Tech Degree Certificate
  - iv. SC/ST/PwBD certificate- if applicable for consideration of fee exemption.
  - v. Proof of Experience
  - vi. A separate write up mentioning the details of the post qualification industrial experience.
  - vii. No Objection Certificate (if applicable) for Candidates working in PSUs/Government/Quasi Government organizations should submit the application through proper channel or produce No Objection Certificate at the time of the interview. Such candidates, who are unable to produce NOC at the time of interview, will not be interviewed.

Applications complete in all respects, may be sent to **“Manager (HR/ES & SW), Bharat Electronics Limited, Jalahalli Post, Bengaluru – 560013”** on or before **07.12.2021** through ordinary or speed post.



## VII GENERAL INSTRUCTIONS:

- 1) Before applying for the post, the candidates should ensure that he/she fulfils the eligibility mentioned in the advertisement.
- 2) Applications received after the last date for submission will not be considered.
- 3) In the event of any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
- 4) Applications that are incomplete, not in the prescribed format, without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
- 5) Candidates are required to possess one valid and active e-mail id, which is to be mentioned in the application form. Information pertaining to the interview will be sent by e-mail to the email Id furnished by the candidate. In no circumstance candidate should share e-mail ID of any other person. BEL will not be responsible for bouncing of any e-mail sent to the candidates.
- 6) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.
- 7) A candidate's short listing for interview and subsequent processes is strictly provisional. Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the selection process/ interview.
- 8) BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.
- 9) Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
- 10) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
- 11) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Bengaluru.
- 12) All further announcements / details pertaining to this process will be published / provided on BEL website: [www.bel-india.in](http://www.bel-india.in) from time to time.

Clarifications if any, can be sought on 080-22195330, E-mail Id : [hr\\_es\\_cde@bel.co.in](mailto:hr_es_cde@bel.co.in)