

**COCHIN SHIPYARD LIMITED  
KOCHI-15  
(P&A DEPARTMENT)**

No.P&A/2(268)/2019

15 September 2021

**WALK-IN SELECTION AT COCHIN SHIPYARD LIMITED (CSL) FOR EX-INDIAN NAVY PERSONNEL  
COMMISSIONING ENGINEERS/COMMISSIONING ASSISTANTS ON CONTRACT BASIS**

Cochin Shipyard Limited (CSL), a listed premier Mini Ratna Company of Government of India invites applications from among **Ex- Indian Navy Personnel** for **Walk-in selection** for filling up of the posts of **Commissioning Engineers & Commissioning Assistants on contract basis** for CSL:-

**I. Name of Posts, Number of Vacancies, Educational Qualification & Experience:-**

Sl No	Name of Posts	Number of Vacancies*	Educational Qualification and Experience
1	Commissioning Engineer (Mechanical) on contract basis	6 posts	<p><b><u>Educational Qualification:</u></b> Diploma in Mechanical Engineering from a recognized University or equivalent.</p> <p><b><u>Experience:</u></b> <b><u>Essential:-</u></b>Minimum 10 years post qualification experience in Operation and Maintenance of Marine Equipment and Systems. <b><u>Desirable:</u></b> Experience in Commissioning, Operation &amp; Maintenance and watch keeping of ship equipment on board Indian Navy Ships. Proficiency in Computer based data management &amp; record keeping. Experience onboard Aircraft Carriers/ Capital ships will be added advantage. MCHA/ CHHA/ HA3/MCERA/ MCMECH/ CHERA/ CHMECH/ ERA3/ MECH 3 / AA3/ AM3 /EAA3 /MECH(AR)3 /CHAA /CHAM /CHEAAR/CHMECH(AR)/ MCAA/MCAM/ MCEAAR/ MC(MECH) AR ranks are desirable.</p>
2	Commissioning Engineer (Electrical) on contract basis	1 post	<p><b><u>Educational Qualification:</u></b> Diploma in Electrical Engineering from a recognized University or equivalent.</p> <p><b><u>Experience:</u></b> <b><u>Essential:-</u></b>Minimum 10 years post qualification experience in Operation and Maintenance of Marine Electrical Equipment and Systems. <b><u>Desirable:</u></b> Experience in computer based state of the art Instrumentation &amp; weapon control on board Indian Navy Ships. Proficiency in Computer based data management &amp; record keeping. Clear understanding of electrical schematics, troubleshooting and Maintenance / Repair of electrical equipments &amp; systems. Familiarity with operation &amp; maintenance of Main Switch Boards / Power &amp; Control panels/ Power Switches/ lighting systems, operation of DGs. Experience onboard Aircraft Carriers/ Capital ships will be added advantage. MCEAP/CHEAP/EAP3/CHMECH (P)/ MECH(P) 3 / AA3/ AM3/EAA3/ MECH(AR)3/ CHAA/CHAM/ CHEAAR/ CHMECH(AR)/ MCAA/MCAM/ MCEAAR/ MC(MECH)AR ranks are desirable.</p>

3	Commissioning Engineer (Electronics /Communication & Navigation & Control) on contract basis	11 posts	<p><b><u>Educational Qualification:</u></b> Diploma in Electronics / Electronics &amp; Communication Engineering / Instrumentation Engineering from a recognized University or equivalent.</p> <p><b><u>Experience:</u></b> <b><u>Essential:-</u></b>Minimum 10 years post qualification experience in Operation and maintenance of Marine Electronic equipment.</p> <p><b><u>Desirable:</u></b> Experience in Commissioning, Operation &amp; Maintenance and watch keeping of ship Communication &amp; Navigation equipments, state of the art Instrumentation &amp; Weapon controls on board Indian Navy Ships. Proficiency in Computer based data management &amp; record keeping. Experience in troubleshooting and Maintenance/Repair of Ship's communication systems such as EPABX, Sound Powered Telephones, Main Broadcasting &amp; Public address systems with multiple microphone &amp; speaker stations, Low Power/ High Power Wireless/RF communication systems (VLF, LF, MF, HF, VHF/UHF &amp; Microwave frequency ranges), Ship's Navigation systems, fire detection systems, their cabling and interconnections. Familiarity with LAN and experience in RF/wireless &amp; other communication systems / Navigation systems on board Naval ships in the supervisor Experience onboard Aircraft Carriers/ Capital ships will be added advantage. MCEAR/CHEAR/EAR3/CHMECH(R)/MECH(R) 3 / AA3/AM3/EAA3/ MECH(AR)3/ CHAA/CHAM/ CHEAAR/CHMECH(AR)/ MCAA/MCAM/ MCEAAR/ MC(MECH)AR ranks are desirable.</p>
4	Commissioning Assistant (Mechanical) on contract basis	17 posts	<p><b><u>Educational Qualification:</u></b> 10th Std.</p> <p><b><u>Experience:</u></b> <b><u>Essential:-</u></b>Minimum 10 years post qualification experience in Operation and Maintenance of Marine Equipment and Systems.</p> <p><b><u>Desirable:</u></b> Experience in undertaking independent watch keeping of equipment and systems fitted on Indian Naval Ships. Knowledge of operation and maintenance of NBCD systems will be added advantage. MCME/ CHME/ POME/ PO/ CPO/MCO (MAT) PO/ CPO/ MCPO(F&amp;A)/ POAF/ CPOAF/ MCPOAF ranks are desirable.</p>
5	Commissioning Assistant (Electrical) on contract basis	16 posts	<p><b><u>Educational Qualification:</u></b> 10th Std.</p> <p><b><u>Experience:</u></b> <b><u>Essential:-</u></b>Minimum 10 years post qualification experience in Operation and Maintenance of Marine Electrical Equipment and Systems.</p> <p><b><u>Desirable:</u></b> Experience in operation/maintenance/ watch keeping of DGs, Main Switch Boards / Power &amp; Control panels/ Power Switches/ lighting systems, Instrumentation &amp; weapon Control Systems of Indian Navy. Clear understanding of electrical schematics,</p>

			Experience in Commissioning of electrical system, preparation of reports, Troubleshooting and Maintenance / Repair of electrical equipments & systems will be an added advantage. Served onboard Aircraft Carriers/ Capital ships. MCELP/ CHELP/ POELP/ POELA/ CHELA/ MCELA ranks are desirable.
6	Commissioning Assistant (Electronics / Instrumentation & Controls) on contract basis	19 posts	<p><b><u>Educational Qualification:</u></b> 10th Std.</p> <p><b><u>Experience:</u></b> <b><u>Essential:-</u></b>Minimum 10 years post qualification experience in Operation and maintenance of Marine Electronic equipment and Systems.</p> <p><b><u>Desirable:</u></b> Experience in operation/ maintenance/ watch keeping of Ship's External &amp; Internal Communication systems, Navigation Systems, Fire detection systems, Instrumentation &amp; weapon Control Systems of Indian Navy Vessels. Experience in Commissioning, trouble shooting and repair of the above mentioned systems will be an added advantage. Experience onboard Aircraft Carriers/ Capital ships will be added advantage. MCELR/ CHELR/ POELR/POELAR/ CHELAR/ MCELAR ranks are desirable.</p>
<b>Total</b>		<b>70 Posts</b>	

**\*The Number of vacancies may vary depending upon project requirements.**

## II. **Period of Contract:**

The posts above are temporary in nature and **for a period of two years extendable**, subject to project requirements and performance.

## III. **Remuneration:**

<b>FIRST YEAR</b>		
<b><u>Particulars</u></b>	<b><u>Commissioning Engineers</u></b>	<b><u>Commissioning Assistants</u></b>
Basic pay	39,760.00	38,720.00
HRA	6,361.60	6,195.20
Conveyance Allowance	2,400.00	2,400.00
Uniform Maintenance Allowance	500.00	500.00
Special Allowance	978.40	184.80
<b>Total</b>	<b>50,000.00</b>	<b>48,000.00</b>
Extra Duty Allowance	3,000.00	3,000.00
PF	1,800.00	1,800.00
Gratuity	1,912.00	1,862.00

<b>SECOND YEAR</b>		
<b><u>Particulars</u></b>	<b><u>Commissioning Engineers</u></b>	<b><u>Commissioning Assistants</u></b>
Basic pay	40,960.00	39,890.00
HRA	6,553.60	6,382.40
Conveyance Allowance	2,400.00	2,400.00
Uniform Maintenance Allowance	500.00	500.00
Special Allowance	978.40	184.80
<b>Total</b>	<b>51,392.00</b>	<b>49,357.20</b>
Extra Duty Allowance	3,000.00	3,000.00
PF	1,800.00	1,800.00
Gratuity	3 1,970.00	1,919.00

**IV. Age:**

Preferably within 45 years as on 29<sup>th</sup> September 2021.

**V. Method of Selection:**

Walk-in-selection and Certificate Verification shall be conducted from 0900 Hrs to 1500 Hrs on 28<sup>th</sup> & 29<sup>th</sup> September 2021 at Recreation Club, Cochin Shipyard Limited, Thevara Gate, Kochi - 682 015. Application format is at Annexure-I.

**VI. Mode of receipt of application:**

- i) Applicants meeting the requirements notified shall submit their application in the format as per Annexure-I given along with this advertisement on our website [www.cochinshipyard.in](http://www.cochinshipyard.in) (Career page) on the date of walk-in-selection. Application submitted in any other mode shall not be accepted. Application once submitted shall be final.
- ii) Application Form must be complete in all respects as per the Advertisement Notification. Please note that incomplete and unsigned applications shall not be considered. Filling of garbage/junk details in any of the fields can lead to rejection of your application.
- iii) **Original certificates** towards proof of age, qualification, experience, caste etc and **self-attested copies** of all these certificates ,should be produced for verification prior to the selection and **their candidature shall be considered on the strength of the original certificates. In case of failure to produce the original certificates, the candidature shall be rejected.**
- iv) Candidates who successfully complete the certificate verification shall only be allowed to attend the selection on the same day.
- v) **The candidates attending the walk-in-selection should submit the following:-**
  - a. Application form in Annexure I with recent passport size photograph pasted on the application.
  - b. A photo-identity proof (in original)
  - c. Original &self attested copy of Aadhar proof.
  - d. Original Certificates and testimonials, in proof of age/date of birth, educational qualifications, experience, caste and self attested copies of the certificates.

**VII. Conditions:**

**A. Reservation:**

- i) Government of India Directives on reservation applicable for Scheduled caste (SC)/ Scheduled Tribe (ST)/ Other Backward Class (OBC)/ OBC (Minority)/ Economically Weaker Sections (EWS)/Ex-Serviceman (ESM) shall apply subject to meeting the eligibility requirements.

## **B. Qualification:**

- i) The minimum qualification stipulated for the post must be from a University/ Institute/ Examination Board recognized by AICTE/ appropriate statutory authority in India/State/Central Government.
- ii) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.
- iii) Self-attested copies of certificates of the educational qualification as mentioned in Clause I should be produced at the time of walk-in-selection failing which they shall not be permitted to attend the selection.

## **C. Experience:**

- i) **Experience acquired after the date of passing of the qualification stipulated as per item I above shall only be considered. Period of post qualification experience shall be reckoned as on 29<sup>th</sup> September 2021.**
- ii) Applicants should submit **Discharge Certificate/ Book/ Pension Payment Order from the Indian Navy**. They should produce experience certificate from the authorities concerned, failing which their candidature shall not be considered.
- iii) Those ex-servicemen having Diploma endorsed in their Discharge Certificate/ Book should have working experience in the relevant discipline in the Indian Navy. Ex-servicemen claiming equivalency of Diploma should produce the certificate of equivalency or endorsement in the Discharge certificate of the same with authority (refer order issued by the Govt. of India), should produce certificates indicating qualification and work experience in the relevant discipline in the Indian Navy, as proof of experience during certificate verification process.
- iv) In case of candidates presently working in Government Departments or Semi Government/ Public Sector Organisations, they should follow rules / procedures applicable in their organisations for applying for outside employment. Such candidates if selected would be allowed to join duty only on production of relieving order / certificate from their organisations.
- v) During the certificate verification process, the candidates should produce all certificates in original to establish the experience claimed in their application, failing which they shall not be permitted to attend the selection.

## **D. General:**

- i) In the present context of Covid-19 pandemic situation, the candidates are informed to strictly abide by all safety and security instructions while inside the CSL premises and follow the instructions as listed under: -
  - a) **All candidates attending the walk in selection should undergo Rapid antigen test or RTPCR test (for those who are symptomatic and antigen negative) and produce negative test result (taken within 48 hours) for attending the walk in selection.**

- b) **The above clause shall not be applicable for those candidates who have taken two doses of COVID vaccination, subject to submission of the vaccination certificate. However, those who are symptomatic shall undergo the above tests and carry the negative test results.**
- c) All candidates travelling inter-state/inter-district should strictly follow the extant guidelines of the governments/district administration /ICMR prior to attending walk in selection at CSL.
- d) All candidates attending the walk in selection shall wear appropriate face masks properly covering their nose, mouth, chin etc. The candidates shall remove the mask at gates for identification. **THOSE CANDIDATES WITHOUT FACE MASKS SHALL NOT BE PERMITTED TO ATTEND SELECTION.**
- e) All candidates seeking entry into the venue have to stand in the spaces marked at the Gates, entrances etc. so that social distancing as per norms can be ensured at these locations.
- f) **NO CROWDING AT THE VENUE OF CERTIFICATE VERIFICATION OR GATES FOR ENTRY/EXIT SHALL BE PERMITTED.**
- g) All candidates shall avoid touching any pillars, bars, hand rails etc with the naked hands.
- h) All candidates should remove their jackets/overcoats etc at the gates for security check.
- i) Compulsory screening shall be done for all candidates entering through gates with thermal scanner.
- j) Wearing of masks, Social distancing and queue system shall be strictly adhered.
- k) **Any candidate with positive test results or found to have fever and cough with breathing problems are liable to be stopped / denied entry / permission to attend the Walk in selection / tests. Persons with these symptoms shall not come for the selection and require to consult doctors nearest to their place of residence or quarantine facility or Govt. hospital immediately. They shall not be permitted for further selection process.**
- l) All candidates shall **carry personal hand sanitizer (50ml)**, transparent water bottles / other refreshments and avoid sharing of personal items.
- m) All candidates shall bring their own stationery items and avoid sharing of such items.
- n) Movement to any other areas / buildings other than the venue of walk in selection and tests shall be strictly prohibited.
- ii) **Applicants are advised to make sure that they are meeting the eligibility requirements for the post before submitting applications.**
- iii) CSL reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their application, and information / replies to such queries should be only through the e-mail [career@cochinshipyard.in](mailto:career@cochinshipyard.in). However, CSL shall not be responsible for any delay/non-receipt of such e- mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.

- iv) No TA/DA shall be paid to the candidates for attending the selection.
- v) The vacancies are purely on contract basis for a specific period and CSL is not liable to offer appointment during or after the completion of contract period of the selected candidates.
- vi) The candidature of the applicants shall be purely provisional, subject to verification of original certificates in proof of age, qualification, experience, caste, disability etc at the time of joining. In case, the candidates are found not meeting the eligibility requirements or fail to produce certificates in original, the candidate shall not be considered for selection and candidature will be cancelled/rejected without further notice.
- vii) Candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by CSL and medical fitness subject to certification by the Medical Officer of CSL.
- viii) CSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc, if any of previous employment of any candidate already working in Government/Public Sector Undertakings.
- ix) Rank lists shall be maintained for the posts and shall be operated only in the event of occurrence of a vacancy caused by non-joining of a candidate from the rank list within the date of joining as stipulated in the offer of appointment issued to the candidate, OR, where a candidate joins the post and in the event of separation of a person on account of death or resignation from the post during the period of one year from the date of joining. The validity period of the rank list shall be upto one year from date of publication of results, unless a fresh notification for the same post is issued. Vacancy which arose as stated above shall not be treated as a fresh vacancy and the actual number of posts filled up against this notification shall under no circumstances exceed the number of vacancies indicated in this notification.
- x) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- xi) No correspondence regarding the rejection of application in case of ineligibility shall be entertained.**
- xii) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/rejected.
- xiii) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.
- xiv) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- xv) Any amendment, modification or addition to this advertisement shall be given in the CSL website only.

xvi) For any queries please contact us via e-mail [career@cochinshipyard.in](mailto:career@cochinshipyard.in).

**VIII. Important Dates:**

**Date of Walk-in-Selection at CSL : 28<sup>th</sup> & 29<sup>th</sup> September 2021**  
**Venue of Walk-in-Selection : Recreation Club, Cochin Shipyard Limited,**  
**Thevara Gate, Kochi – 682 015**

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”**

**“ONLY INDIAN NATIONALS NEED APPLY”**

Sd/-  
GENERAL MANAGER (HR)